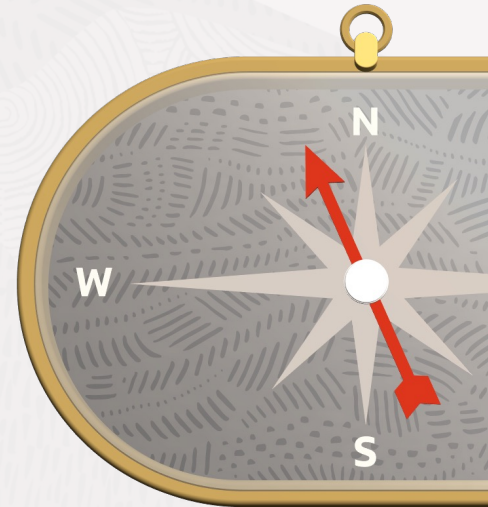


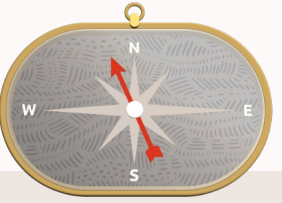
Starter Configuration

November 2025 release



Oracle Cloud Success Navigator: Starter Configuration

Introduction



The **Starter Configuration** is an **Oracle Cloud Applications** environment that has been developed using **Oracle Modern Best Practices** to showcase how end-to-end business flows work in Oracle Cloud Applications.

It contains predefined configurations based on Oracle leading practices, master and transaction data, and predefined users to help execute key business flows in Oracle Cloud Applications.



Learn and understand

The Starter Configuration provides a working configuration as well as learning content. Learn about Oracle Modern Best Practice business processes, detailed business process models, persona definitions, use cases, Oracle leading practices, and KPIs.



Replay use cases

Access the Starter Configuration by using predefined users to replay use cases. With Oracle Guided Learning the Starter Configuration provides you with in-application guidance for these use cases.



Enhance your user experience

In addition to the pre-loaded configurations, you can add selected configurations, sample master data, and sample transaction data to improve your user experience.



Adopt Oracle leading practices

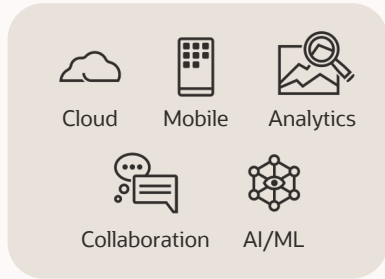
Understand Oracle leading practices for business processes and the applications that support them. Adopting Oracle leading practices will speed up your implementation and reduce the need for customizations.



Oracle Cloud Success Navigator: Starter Configuration

Starter Configuration at a Glance

November 2025 release



Oracle Modern Best Practices

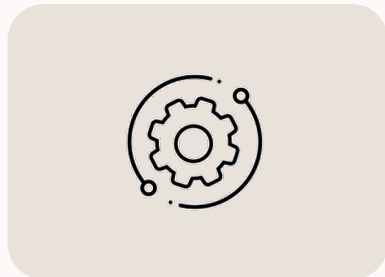
ERP, HCM, SCM, CX & EPM domains



12

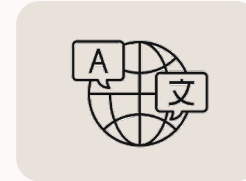
Countries

NA, EMEA, LAD & APAC regions



Enterprise Design

Ready to use application environment with pre-defined configurations, enterprise structure, workforce structure, usernames, master data, and transaction data



Multi-Language

Primary Language - English
Translation - German, Spanish, Portuguese



Country Localizations

Configurations to support country-specific regulations and legislation



Key Features

AI Agents, AI Assistants, Redwood Pages
Oracle Digital Assistant
Intelligent Document Recognition
Oracle Guided Learning



Personalization

Option to request personalization of Enterprise Information, Personas, Master Data

Oracle Cloud Success Navigator: Starter Configuration

Human Capital Management (HCM)



November 2025 release

14 Oracle Modern Best Practice business processes

Human Resources

- Compensation Plans to Reward
- Benefits Enrollment to Coverage

Talent Management

- Attract Talent to Onboard Workers
- Employee Onboarding to Retirement
- Workforce Goals to Performance
- Skills Development to Career Growth
- Skills Insight to Workforce Agility

Workforce Management

- Absence Policy to Compliance
- Employee Experience to Business Outcome
- Workforce Issue to Resolution
- Incident Report to Workplace Safety
- Employee Insight to Work-Life Alignment

Payroll

- Workforce Schedule to Payment
- Payroll Input to Payment*

Key Features: AI Agent, AI Assistant, Redwood Pages, Oracle Digital Assistant

Countries: United States, United Kingdom, Canada, Mexico, Brazil, Argentina, Germany, South Africa, United Arab Emirates, Singapore, India, Australia

* Available for United States, United Kingdom, United Arab Emirates, Mexico, India, and Canada in this release



Oracle Cloud Success Navigator: Starter Configuration

Enterprise Resource Planning (ERP)



November 2025 release

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Oracle Modern Best Practice business processes

Finance

- Period Close to Financial Reports
- Bank Transaction to Cash Position
- Asset Acquisition to Retirement
- Supplier Invoice to Payment
- Customer Invoice to Receipt
- Customer Statements to Collections
- Customer Contract to Revenue
- Expense Report to Reimbursement

Project Management

- Project Plan to Delivery
- Project Contract Billing to Revenue Recognition
- Project Costs to Accounting
- Capital Project to Asset
- Resource Analysis to Utilization
- Task Detail to Plan Adjustment
- Grant Award Funding to Closeout

Risk Management

- Secure Role Design to User Access Control
- Separation of Duties (SoD) to User Access Certification
- Internal Controls Automation to Certification

Key Features: Oracle Digital Assistant, AI Agent, AI Assistant, Intelligent Document Recognition (IDR)

Countries: United States, United Kingdom, Canada, Mexico, Germany, South Africa, United Arab Emirates, Singapore, India, Australia, Brazil and Argentina



Oracle Cloud Success Navigator: Starter Configuration

Supply Chain Management (SCM)



November 2025 release

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Oracle Modern Best Practice business processes

Supply Chain Planning

- Demand to Management
- Demand Forecast to Supply Plan

Procurement

- Supplier Registration to Spend Authorization
- Insight to Sourcing
- Contract Creation to Procurement Compliance
- Requisition to Payment
- Supplier Return to Settlement

Risk Management

- Secure Role Design to User Access Control
- Separation of Duties (SoD) to User Access Certification

Key Features: Redwood Pages, AI Agent

Countries: United States, United Kingdom, Canada, Mexico, Germany, South Africa, UAE, Singapore, India, Australia, Brazil and Argentina



Oracle Cloud Success Navigator: Starter Configuration

Supply Chain Management (SCM)



November 2025 release

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Oracle Modern Best Practice business processes

Manufacturing

- Production Order to Costing

Order Management

- Multi-Channel Order to Promise
- Fulfillment Orchestration to Invoice
- Order to Drop Shipment
- Sales Order to Subscription

Logistics

- Plan to Replenish
- Material Request to Delivery

Key Features: Redwood Pages, AI Agent

Countries: United States, United Kingdom, Canada, Mexico, Germany, South Africa, UAE, Singapore, India, Australia, Brazil and Argentina



Oracle Cloud Success Navigator: Starter Configuration

Customer Experience (CX)



November 2025 release

5

Oracle Modern Best Practice business processes

Sales

- Lead to Opportunity
- Opportunity to Quote
- Quote to Revenue
- Sales Forecast to Field Action

Service

- Customer Contact to Resolution

Key Features: Redwood Pages, CPQ

Countries: United States, United Kingdom, Canada, Mexico, Germany, South Africa, UAE, Singapore, India, Australia, Brazil and Argentina



Oracle Cloud Success Navigator: Starter Configuration

Enterprise Performance Management (EPM)

November 2025 release



7 Oracle Modern Best Practice business processes

Enterprise Planning and Budgeting

- Report to Forecast
- Budget to Approval

Financial Consolidation and Close Account Reconciliation

- Period Close to Financial Report

Strategic Workforce Planning

- Employee Onboarding to Retirement
- Reward Planning to Targeted Compensation

Tax Reporting

- Period Close to Tax Provision
- Tax Provision to Statutory Filing

Available for Oracle Enterprise Performance Management Enterprise Cloud Service only.

Key Features: Redwood Pages

Countries: Global



Oracle Cloud Success Navigator: Starter Configuration

Country Features – United States

November 2025 release



Foundation features:

- Enterprise structure (Legal Entity & Business Unit) and financial structure (Chart of Accounts)
Workforce structure (employee hierarchy, jobs, departments, positions)
- Predefined users
Master data and transaction data
- Configuration to support business processes and use cases for country-specific regulations and legislation

Localization features:

- **Transaction Tax:** Automatically calculate and report location-based tax on transactions, ensuring compliance with country tax legislation
- **Calendar:** Track key dates for tax filings, payroll, and other business milestones
- **Benefits:** Categorize and manage employee benefits, compliance with country labor law and tax legislation
- **Payroll:** Calculates and processes payroll in compliance with country labor law

Oracle Cloud Success Navigator: Starter Configuration

Country Features – United Kingdom

November 2025 release



Foundation features:

- Enterprise structure (Legal Entity & Business Unit) and financial structure (Chart of Accounts)
Workforce structure (employee hierarchy, jobs, departments, positions)
- Predefined users
Master data and transaction data
- Configuration to support business processes and use cases for country-specific regulations and legislation

Localization features:

- **Transaction Tax:** Automatically calculate and report VAT on transactions, ensuring compliance with country tax legislation
- **Calendar:** Track key dates for tax filings, payroll, and other business milestones
- **Benefits:** Categorize and manage employee benefits, compliance with country labor law and tax legislation
- **Payroll:** Calculates and processes payroll in compliance with country labor law

Oracle Cloud Success Navigator: Starter Configuration

Country Features – Canada

November 2025 release



Foundation features:

- Enterprise structure (Legal Entity & Business Unit) and financial structure (Chart of Accounts)
Workforce structure (employee hierarchy, jobs, departments, positions)
- Predefined users
Master data and transaction data
- Configuration to support business processes and use cases for country-specific regulations and legislation

Localization features:

- **Transaction Tax:** Automatically calculate and report location-based tax on transactions, ensuring compliance with country tax legislation
- **Calendar:** Track key dates for tax filings, payroll, and other business milestones
- **Benefits:** Categorize and manage employee benefits, compliance with country labor law and tax legislation
- **Payroll:** Calculates and processes payroll in compliance with country federal and provincial labor law

Oracle Cloud Success Navigator: Starter Configuration

Country Features – Mexico

November 2025 release



Foundation features:

- Enterprise structure (Legal Entity & Business Unit) and financial structure (Chart of Accounts)
Workforce structure (employee hierarchy, jobs, departments, positions)
- Predefined users
Master data and transaction data
- Configuration to support business processes and use cases for country-specific regulations and legislation

Translation and Localization features:

- **Language Translations (Spanish):** Translation for configurations using translation tables; language pack should be preinstalled by customer
- **Transaction Tax:** Automatically calculate and report VAT on transactions, ensuring compliance with country tax legislation
- **Withholding Tax:** Automatically calculate and manage withholding tax on payments to vendors ensuring compliance with country tax legislation
- **Calendar:** Track key dates for tax filings, payroll, and other business milestones
- **Benefits:** Categorize and manage employee benefits, compliance with country labor law and tax legislation
- **Absence:** Absence plan accruals in compliance with country regulations
- **Payroll:** Calculates and processes payroll in compliance with country labor law and tax legislation



Oracle Cloud Success Navigator: Starter Configuration

Country Features - Germany

November 2025 release



Foundation features:

- Enterprise structure (Legal Entity & Business Unit) and financial structure (Chart of Accounts)
Workforce structure (employee hierarchy, jobs, departments, positions)
- Predefined users
Master data and transaction data
- Configuration to support business processes and use cases for country-specific regulations and legislation

Translation and Localization features:

- **Language Translations** (German): Translation for configurations using translation tables; language pack should be preinstalled by customer
- **Electronic Bank Statement processing:** Automate bank transaction imports and reconciliations for accurate financial tracking
- **Transaction Tax:** Automatically calculate and report VAT on transactions, ensuring compliance with country tax legislation
- **Tax on Expense Reports:** Apply VAT calculations on employee expenses to ensure accurate tax reporting
- **Calendar:** Track key dates for tax filings, payroll, and other business milestones
- **Benefits:** Categorize and manage employee benefits, compliance with country labor law and tax legislation



Oracle Cloud Success Navigator: Starter Configuration

Country Features – South Africa

November 2025 release



Foundation features:

- Enterprise structure (Legal Entity & Business Unit) and financial structure (Chart of Accounts)
Workforce structure (employee hierarchy, jobs, departments, positions)
- Predefined users
Master data and transaction data
- Configuration to support business processes and use cases for country-specific regulations and legislation

Localization features:

- **VAT:** Transaction Tax: Automatically calculate and report VAT on transactions, ensuring compliance with country tax legislation
- **Tax on Expense Reports:** Apply VAT calculations on employee expenses to ensure accurate tax reporting
- **Calendar:** Track key dates for tax filings, payroll, and other business milestones
- **Benefits:** Categorize and manage employee benefits, compliance with country labor law and tax legislation

Oracle Cloud Success Navigator: Starter Configuration

Country Features - UAE

November 2025 release



Foundation features:

- Enterprise structure (Legal Entity & Business Unit) and financial structure (Chart of Accounts)
Workforce structure (employee hierarchy, jobs, departments, positions)
- Predefined users
Master data and transaction data
- Configuration to support business processes and use cases for country-specific regulations and legislation

Localization features:

- **Transaction Tax:** Automatically calculate and report VAT on transactions, ensuring compliance with country tax legislation
- **Calendar:** Track key dates for tax filings, payroll, and other business milestones
- **Benefits:** Categorize and manage employee benefits, compliance with country labor law and tax legislation
- **Payroll:** Calculates and processes payroll in compliance with country labor law

Oracle Cloud Success Navigator: Starter Configuration

Country Features - Singapore

November 2025 release



Foundation features:

- Enterprise structure (Legal Entity & Business Unit) and financial structure (Chart of Accounts)
Workforce structure (employee hierarchy, jobs, departments, positions)
- Predefined users
Master data and transaction data
- Configuration to support business processes and use cases for country-specific regulations and legislation

Localization features:

- **Transaction Tax:** Automatically calculate and report GST on transactions, ensuring compliance with Singapore tax legislation
- **Withholding Tax:** Automatically calculate and manage withholding tax on payments to vendors ensuring compliance with country tax legislation
- **Calendar:** Track key dates for tax filings, payroll, and other business milestones
- **Benefits:** Categorize and manage employee benefits, compliance with country labor law and tax legislation

Oracle Cloud Success Navigator: Starter Configuration

Country Features – India

November 2025 release



Foundation features:

- Enterprise structure (Legal Entity & Business Unit) and financial structure (Chart of Accounts)
Workforce structure (employee hierarchy, jobs, departments, positions)
- Predefined users
Master data and transaction data
- Configuration to support business processes and use cases for country-specific regulations and legislation

Localization features:

- **Transaction Tax:** Automatically calculate and report GST on transactions, ensuring compliance with country tax legislation
- **Withholding Tax:** Automatically calculate and manage withholding tax on payments to vendors ensuring compliance with country tax legislation
- **Calendar:** Track key dates for tax filings, payroll, and other business milestones
- **Benefits:** Categorize and manage employee benefits, compliance with country labor law and tax legislation
- **Payroll:** Calculates and processes payroll adhering to country labor law

Oracle Cloud Success Navigator: Starter Configuration

Country Features - Australia

November 2025 release



Foundation features:

- Enterprise structure (Legal Entity & Business Unit) and financial structure (Chart of Accounts)
Workforce structure (employee hierarchy, jobs, departments, positions)
- Predefined users
Master data and transaction data
- Configuration to support business processes and use cases for country-specific regulations and legislation

Localization features:

- **Transaction Tax:** Automatically calculate and report VAT on transactions, ensuring compliance with country tax legislation
- **Calendar:** Track key dates for tax filings, payroll, and other business milestones
- **Benefits:** Categorize and manage employee benefits, compliance with country labor law and tax legislation
- **Frequency of absence plan accruals:** For Long Service Leave the accrual is on yearly basis

Oracle Cloud Success Navigator: Starter Configuration

Country Features - Brazil

November 2025 release



Foundation features:

- Enterprise structure (Legal Entity & Business Unit) and financial structure (Chart of Accounts)
Workforce structure (employee hierarchy, jobs, departments, positions)
- Predefined users
Master data and transaction data
- Configuration to support business processes and use cases for country-specific regulations and legislation

Localization features:

- **Transaction Tax:** Automatically calculate and report tax (IPI, ICMS, PIS, COFINS and ISS) on transactions, ensuring compliance with country tax legislation
- **Calendar:** Track key dates for tax filings, payroll, and other business milestones
- **Benefits:** Categorize and manage employee benefits, compliance with country labor law and tax legislation
- **Customer Invoices:** Customer transactions with additional regional information (FDG additional attributes)

Oracle Cloud Success Navigator: Starter Configuration

Country Features - Argentina

November 2025 release



Foundation features:

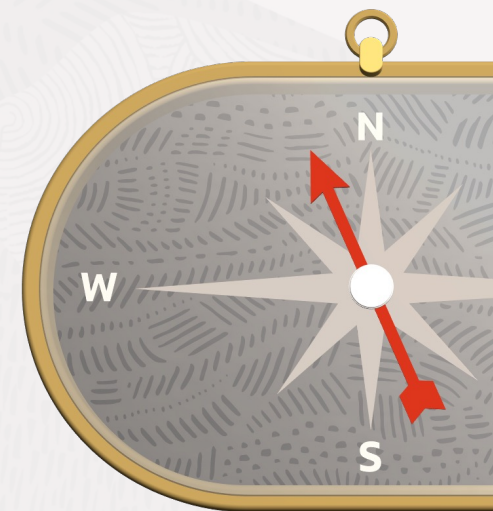
- Enterprise structure (Legal Entity & Business Unit) and financial structure (Chart of Accounts)
Workforce structure (employee hierarchy, jobs, departments, positions)
- Predefined users
Master data and transaction data
- Configuration to support business processes and use cases for country-specific regulations and legislation

Localization features:

- **Transaction Tax:** Automatically calculate and report VAT on transactions, ensuring compliance with country tax legislation
- **Withholding Tax:** Automatically calculate and manage withholding tax on payments to vendors ensuring compliance with country tax legislation
- **Calendar:** Track key dates for tax filings, payroll, and other business milestones
- **Benefits:** Categorize and manage employee benefits, compliance with country labor law and tax legislation

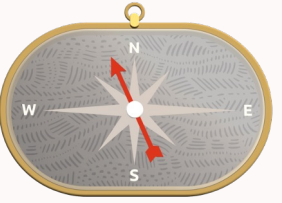
Starter Configuration

New in the November 2025 release



Oracle Cloud Success Navigator: Starter Configuration

November 2025 release – What is new?



ERP

For US, UK, AE, SG, MX, IN, CA, DE, AU, ZA, BR, AR

- 25D Release Update – New features
Action to Enable
- AI Agents

HCM

For US, UK, AE, SG, MX, IN, CA, DE, AU, ZA, BR, AR

- 25D Release Update – New features
Action to Enable
- AI Agents

CX

Oracle Modern Best Practice for AE, SG, MX, IN, CA, DE, AU, ZA, BR, AR

- Customer Contact to Resolution
- Lead to Opportunity
- Opportunity to Quote
- Quote to Revenue
- Sales Forecast to Field Action

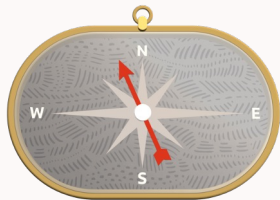
SCM

For US, UK, AE, SG, MX, IN, CA, DE, AU, ZA, BR, AR

- 25D Release Update – New features
Action to Enable
- For US (Global)
 - Secure Role Design to User Access
Control
 - Separation of Duties (SoD) to User
Access Certification
- AI Agents

Oracle Cloud Success Navigator: Starter Configuration

November 2025 release – What is new?



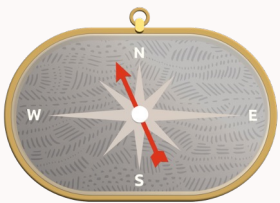
AI Agents

Feature Name	Pillar
Access Request Assistant	ERP
Job Applicant Screening Agent	HCM
Skills Rating Advisor	HCM
ASN Creation Assistant	SCM
Fulfillment Processing Assistant	SCM



Oracle Cloud Success Navigator: Starter Configuration

November 2025 release – What is new?



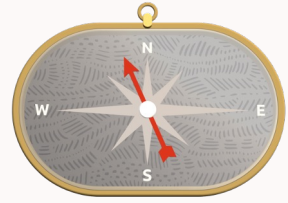
Enterprise Resource Planning (ERP) - New features

Feature Name	Category
Project Change Requests and Consolidation into Change Orders	Redwood
Multiperiod Accounting Distribution Creation Using Transaction Account Definition	Generic
Receivables Transaction Review and Control	Generic
Manual Creation and Application of Prepayment Invoices	Generic
Project Contract Prepayment Billing	Generic



Oracle Cloud Success Navigator: Starter Configuration

November 2025 release – What is new?

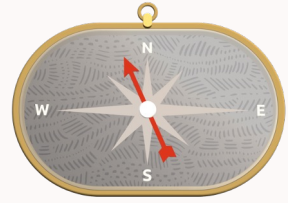


Human Capital Management (HCM) - New features

Feature Name	Category
Enhanced Legal Disclaimer in Redwood Self-Service Benefits	Redwood
Enhanced Plan Type Grouping Filter in Redwood Benefits Enrollment	Redwood
Redwood Experience for Available Plans	Redwood
Redwood Experience for Global Models	Redwood
Redwood Experience for Workforce Compensation Landing Page	Redwood
Redwood Experience for Workforce Compensation Manager-Level Budgeting	Redwood
AI-Generated Notes in Redwood Employment Processes	Generative
Improved AI Generated Issuing Comments for Document Records and Description for Document Types	Redwood
Redwood Enabled by Default for Document Records	Redwood
Generative AI Message Assistance for Awards	Generative
Questionnaire Integration for Nomination-Based Awards	Generic
View Your Skills Represented as a Spider Chart	Generic
Redwood Experience for Archive Results	Redwood

Oracle Cloud Success Navigator: Starter Configuration

November 2025 release – What is new?

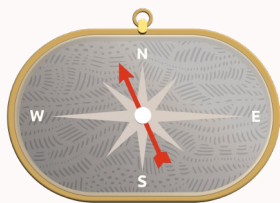


Human Capital Management (HCM) - New features

Feature Name	Category
Redwood Experience: Campaigns and Events Only in Candidate Sourcing Tile	Redwood
Redwood Experience: Candidate Profile Navigation	Redwood
Redwood Experience: Change Offer Start Date	Redwood
Redwood Experience: Changes to the Required Sections in the Job Requisition Creation Flow	Redwood
Redwood Experience: Feedback Enhancements	Redwood
Redwood Experience: Job Application AI Ratings	Generative
Redwood Experience: Job Application Progress Visualization	Redwood
Redwood Experience: Manage Job Offers	Redwood
Redwood Experience: Schedule Interview	Redwood
Redwood Experience: Hiring Event Actions	Redwood
Explore Goals Enhancements	Redwood
Generative AI Assist Input Validation for Goal Creation	Generative
Library Goal Configuration Enhancements	Redwood

Oracle Cloud Success Navigator: Starter Configuration

November 2025 release – What is new?



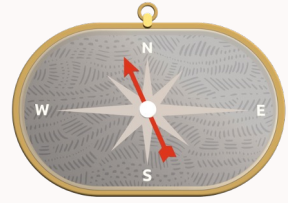
Human Capital Management (HCM) - New features

Feature Name	Category
Select Library Goals When Creating Goals	Redwood
Sort Performance Goals	Redwood
Define the Minimum Number of Characters Required to Generate Additional Feedback Comments	Generic
Redwood: New VB Studio Page Properties To Control Person Attributes In Talent Management Page Headers	Redwood
Talent Review - Prepare Review Content - Configuration of Order of Ratings	Redwood
Talent Review Dashboard - Table View - Additional Columns	Redwood
Talent Review Dashboard - Talent Review Actions in Panels	Redwood
Attestations on the Redwood Time Card Enhancements	Redwood



Oracle Cloud Success Navigator: Starter Configuration

November 2025 release – What is new?

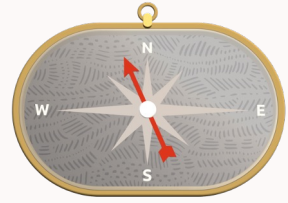


Supply Chain Management (SCM) - New features

Feature Name	Category
Redwood: Manage Forecasting Profiles Using a New User Experience	Redwood
Redwood: Manage Product Launches Using a New User Experience	Redwood
Redwood: Review Collected Measure Data Using a New User Experience	Redwood
Redwood: Close Sales Orders Through Mass Actions	Redwood
Redwood: View the Intermediate Status of a Shipment	Redwood
Reschedule Shipment of an Order Line When Back-to-Back Supply Arrives Early	Redwood
Redwood: Execute Actions on Multiple Purchase Agreements	Redwood
Redwood: Manage Purchase Agreements as a Supplier	Redwood
Redwood: Process Requisition Lines into Purchase Orders and Negotiation Documents in Real Time	Redwood
Redwood: Review Purchase Agreement Processing Errors and Other Exceptions	Redwood
Redwood: Summarize Purchase Order Attachments with Generative AI in Approval Notifications	Generative
Redwood: View Blanket Purchase Agreement Highlights Created Using Generative AI in Approval Notifications	Generative
Redwood: View Negotiation Details for Purchase Orders and Agreements	Redwood
Redwood: View Processed Requisition Lines as a Buyer	Redwood

Oracle Cloud Success Navigator: Starter Configuration

November 2025 release – What is new?

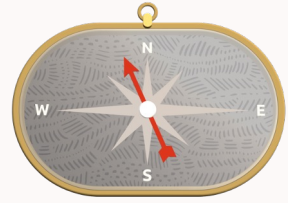


Supply Chain Management (SCM) - New features

Feature Name	Category
Redwood: View Purchase Agreements as a Supplier	Redwood
Redwood: View Tax Lines for Purchase Orders	Redwood
Redwood: Add Predefined Questions and Qualification Areas	Redwood
Redwood: Add Suppliers Suggested by Oracle AI	Predictive
Redwood: Create Negotiations	Redwood
Redwood: Export and Add Lines with Excel Spreadsheet	Redwood
Redwood: Manage Negotiation Lifecycle Actions	Redwood
Redwood: Monitor Negotiation as a Category Manager	Redwood
Redwood: Monitor Scoring Dashboard and View Response Scores	Redwood
Redwood: View Lifecycle Activities	Redwood
Redwood: Supplier Management Landing Page	Redwood
Redwood: Use and Configure Redwood-Style Supplier Profile Change Request Approval Notifications	Redwood
Redwood: Qualifications	Redwood
Redwood: Supplier Qualification Management Landing Page	Redwood

Oracle Cloud Success Navigator: Starter Configuration

November 2025 release – What is new?



Supply Chain Management (SCM) - New features

Feature Name	Category
Redwood: Use and Configure Redwood-Style Automatic Evaluation, Assessment Updated, and Supplier Repository Update Incomplete FYI notifications	Redwood
Redwood: Use Enhanced Search for Internal Questionnaires	Redwood
Display Charge Accounts in the Table View of the Shopping Cart	Redwood
Refine Shopping Search Using Filters	Redwood
View Detailed Statuses for Requisition Lines Pending Buyer Action	Redwood
Redwood: Add New Items to a Simulation Set	Redwood
Redwood: Add New Resources to a Simulation Set	Redwood
Redwood: Manage Demand Fulfillment Using a New User Experience	Redwood
Redwood: Use Additional Capabilities to Analyze Planning Exceptions	Redwood
Redwood: Analyze Demand Plans Using a Configurable Redwood Page	Redwood

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