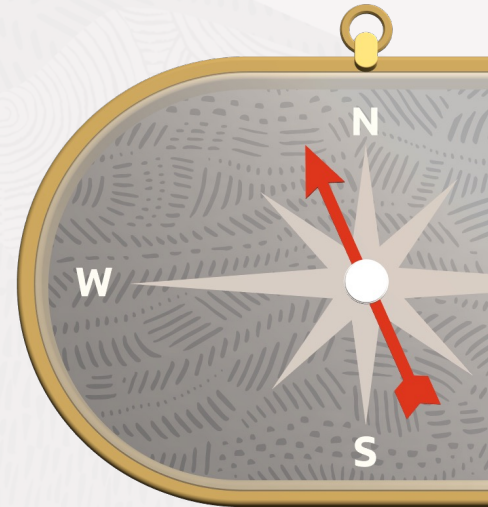


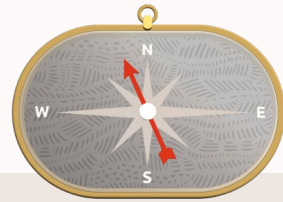
Starter Configuration

April 2026 release



Oracle AI Success Navigator: Starter Configuration

Introduction



The **Starter Configuration** is an **Oracle Cloud Applications** environment that has been developed using **Oracle Modern Best Practices** to showcase how end-to-end business flows work in Oracle Cloud Applications.

It contains predefined configurations based on Oracle leading practices, master and transaction data, and predefined users to help execute key business flows in Oracle Cloud Applications.



Learn and understand

The Starter Configuration provides a working configuration as well as learning content. Learn about Oracle Modern Best Practice business processes, detailed business process models, persona definitions, use cases, Oracle leading practices, and KPIs.



Replay use cases

Access the Starter Configuration by using predefined users to replay use cases. With Oracle Guided Learning the Starter Configuration provides you with in-application guidance for these use cases.



Enhance your user experience

In addition to the pre-loaded configurations, you can add selected configurations, sample master data, and sample transaction data to improve your user experience.



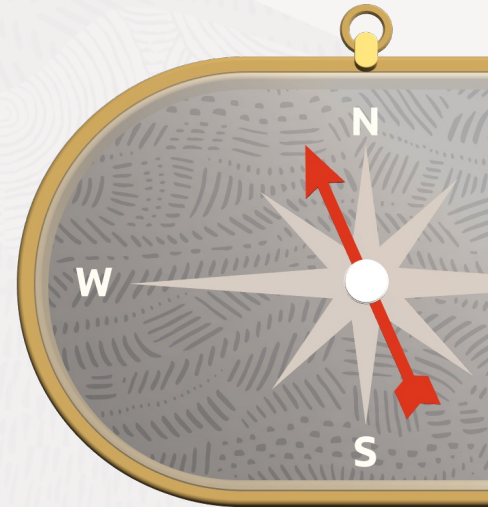
Adopt Oracle leading practices

Understand Oracle leading practices for business processes and the applications that support them. Adopting Oracle leading practices will speed up your implementation and reduce the need for customizations.



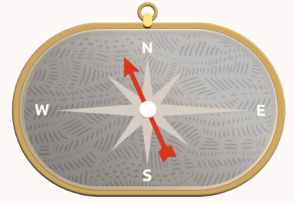
Starter Configuration

New in the April 2026 release



Oracle AI Success Navigator: Starter Configuration

April 2026 release – What is new?



ERP

For US, UK, AE, SG, MX, IN, CA, DE, AU,
ZA, BR, AR

- 26B Release Update – New features
Delivered Enabled

HCM

For US, UK, AE, SG, MX, IN, CA, DE, AU,
ZA, BR, AR

- 26B Release Update – New features
Delivered Enabled

CX

For US, UK, AE, SG, MX, IN, CA, DE, AU,
ZA, BR, AR

- 26B Release Update – New features
Delivered Enabled

SCM

For US, UK, AE, SG, MX, IN, CA, DE, AU,
ZA, BR, AR

- 26B Release Update – New features
Delivered Enabled

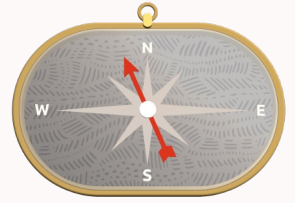
EPM

Oracle Modern Best Practice for US
(Global)

- Period Close to Financial Reports
(Enhancement)

Oracle AI Success Navigator: Starter Configuration

April 2026 release – What is new?

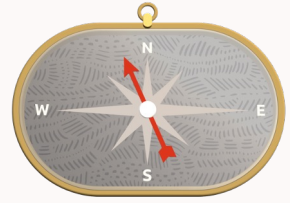


Enterprise Performance Management (EPM) - Period Close to Financial Reports

Feature Name	Process
Enhanced entity structure with ownership	Financial Consolidation and Close
Entity and ownership changes during the year	Financial Consolidation and Close
Consolidation methods including Proportional, Equity, and No Consolidation	Financial Consolidation and Close
Additional scenarios for intercompany eliminations	Financial Consolidation and Close
Chain holding consolidation	Financial Consolidation and Close
Goodwill calculation	Financial Consolidation and Close
Minority (non-controlling) interest calculation	Financial Consolidation and Close
Generative AI for consolidation and close reports and dashboards	Financial Consolidation and Close

Oracle AI Success Navigator: Starter Configuration

April 2026 release – What is new?

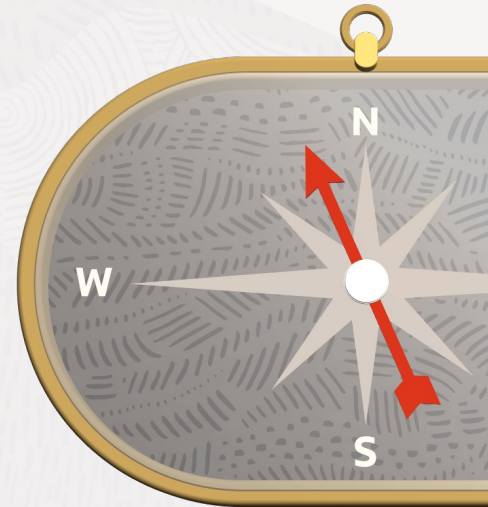


Enterprise Performance Management (EPM) - Period Close to Financial Reports

Feature Name	Process
Automated transaction matching with various scenarios including bank and cash transactions, and clearing account	Account Reconciliation
Adjustments and supports for transaction matching	Account Reconciliation
Confirm/decline auto- suggested matches and perform manual matches	Account Reconciliation
Reconciliations including bank statement and cash account, and clearing account	Account Reconciliation
Reports and dashboards	Account Reconciliation

Starter Configuration

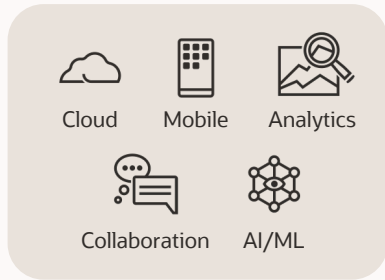
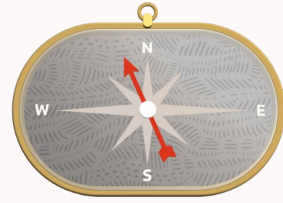
Overview of the April 2026 release



Oracle AI Success Navigator: Starter Configuration

Starter Configuration at a Glance

April 2026 release



Oracle Modern Best Practices

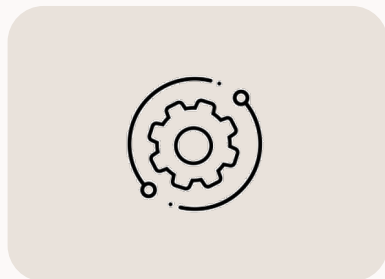
ERP, HCM, SCM, CX & EPM domains



12

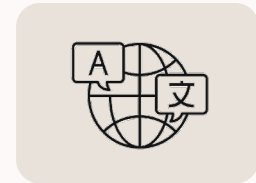
Countries

NA, EMEA, LAD & APAC regions



Enterprise Design

Ready to use application environment with pre-defined configurations, enterprise structure, workforce structure, usernames, master data, and transaction data



Multi-Language

Primary Language - English
Translation - German, Spanish, Portuguese



Country Localizations

Configurations to support country-specific regulations and legislation



Key Features

AI Agents, AI Assistants, Redwood Pages
Oracle Digital Assistant
Intelligent Document Recognition
Oracle Guided Learning



Personalization

Option to request personalization of Enterprise Information, Personas, Master Data



Oracle AI Success Navigator: Starter Configuration

Human Capital Management (HCM)



April 2026 release

14 Oracle Modern Best Practice business processes

Human Resources

- Compensation Plans to Reward
- Benefits Enrollment to Coverage

Talent Management

- Attract Talent to Onboard Workers
- Employee Onboarding to Retirement
- Workforce Goals to Performance
- Skills Development to Career Growth
- Skills Insight to Workforce Agility

Workforce Management

- Absence Policy to Compliance
- Employee Experience to Business Outcome
- Workforce Issue to Resolution
- Incident Report to Workplace Safety
- Employee Insight to Work-Life Alignment

Payroll

- Workforce Schedule to Payment
- Payroll Input to Payment *

Key Features: AI Agent, AI Assistant, Redwood Pages, Oracle Digital Assistant

Countries: United States, United Kingdom, Canada, Mexico, Brazil, Argentina, Germany, South Africa, United Arab Emirates, Singapore, India, Australia

* Available for United States, United Kingdom, United Arab Emirates, Mexico, India, and Canada in this release



Oracle AI Success Navigator: Starter Configuration

Enterprise Resource Planning (ERP)



April 2026 release

18

Oracle Modern Best Practice business processes

Finance

- Period Close to Financial Reports
- Bank Transaction to Cash Position
- Asset Acquisition to Retirement
- Supplier Invoice to Payment
- Customer Invoice to Receipt
- Customer Statements to Collections
- Customer Contract to Revenue
- Expense Report to Reimbursement

Project Management

- Project Plan to Delivery
- Project Contract Billing to Revenue Recognition
- Project Costs to Accounting
- Capital Project to Asset
- Resource Analysis to Utilization
- Task Detail to Plan Adjustment
- Grant Award Funding to Closeout

Risk Management

- Secure Role Design to User Access Control
- Separation of Duties (SoD) to User Access Certification
- Internal Controls Automation to Certification

Key Features: Oracle Digital Assistant, AI Agent, AI Assistant, Intelligent Document Recognition (IDR)

Countries: United States, United Kingdom, Canada, Mexico, Germany, South Africa, United Arab Emirates, Singapore, India, Australia, Brazil and Argentina



Oracle AI Success Navigator: Starter Configuration

Supply Chain Management (SCM)



April 2026 release

19

Oracle Modern Best Practice business processes

Supply Chain Planning

- Demand to Management
- Demand Forecast to Supply Plan *

Procurement

- Supplier Registration to Spend Authorization
- Insight to Sourcing
- Contract Creation to Procurement Compliance
- Requisition to Payment
- Supplier Return to Settlement

Risk Management

- Secure Role Design to User Access Control
- Separation of Duties (SoD) to User Access Certification

Key Features: Redwood Pages, AI Agent

Countries: United States, United Kingdom, Canada, Mexico, Germany, South Africa, UAE, Singapore, India, Australia, Brazil and Argentina

** A subscription to Oracle Fusion Supply Planning Cloud Service is required.*



Oracle AI Success Navigator: Starter Configuration

Supply Chain Management (SCM)



April 2026 release

19

Oracle Modern Best Practice business processes

Manufacturing

- Production Order to Costing

Order Management

- Multi-Channel Order to Promise
- Fulfillment Orchestration to Invoice
- Order to Drop Shipment
- Sales Order to Subscription

Logistics

- Plan to Replenish
- Material Request to Delivery (Fusion)
- Outbound Shipment to Delivery (OTM) *
- Receiving (cross-dock) to Shipping (WMS) *
- Receiving to Directed Putaway (WMS) *
- Material Request to Delivery (WMS) *

Key Features: Redwood Pages, AI Agent

Countries: United States, United Kingdom, Canada, Mexico, Germany, South Africa, UAE, Singapore, India, Australia, Brazil and Argentina

* Available for United States and United Kingdom in this release



Oracle AI Success Navigator: Starter Configuration

Customer Experience (CX)



April 2026 release

5

Oracle Modern Best Practice business processes

Sales

- Lead to Opportunity
- Opportunity to Quote
- Quote to Revenue
- Sales Forecast to Field Action

Service

- Customer Contact to Resolution

Key Features: Redwood Pages, CPQ

Countries: United States, United Kingdom, Canada, Mexico, Germany, South Africa, UAE, Singapore, India, Australia, Brazil and Argentina

Oracle AI Success Navigator: Starter Configuration

Enterprise Performance Management (EPM)



April 2026 release

7 Oracle Modern Best Practice business processes

Enterprise Planning and Budgeting

- Report to Forecast
- Budget to Approval

Financial Consolidation and Close Account Reconciliation

- Period Close to Financial Reports

Strategic Workforce Planning

- Employee Onboarding to Retirement
- Reward Planning to Targeted Compensation

Tax Reporting

- Period Close to Tax Provision
- Tax Provision to Statutory Filing

Available for Oracle Enterprise Performance Management Enterprise Cloud Service only.

Key Features: Redwood Pages

Countries: Global



Oracle AI Success Navigator: Starter Configuration

Country Features – United States

April 2026 release



Foundation features:

- Enterprise structure (Legal Entity & Business Unit) and financial structure (Chart of Accounts)
Workforce structure (employee hierarchy, jobs, departments, positions)
- Predefined users
Master data and transaction data
- Configuration to support business processes and use cases for country-specific regulations and legislation

Localization features:

- **Transaction Tax:** Automatically calculate and report location-based tax on transactions, ensuring compliance with country tax legislation
- **Calendar:** Track key dates for tax filings, payroll, and other business milestones
- **Benefits:** Categorize and manage employee benefits, compliance with country labor law and tax legislation
- **Payroll:** Calculates and processes payroll in compliance with country labor law

Oracle AI Success Navigator: Starter Configuration

Country Features – United Kingdom

April 2026 release



Foundation features:

- Enterprise structure (Legal Entity & Business Unit) and financial structure (Chart of Accounts)
Workforce structure (employee hierarchy, jobs, departments, positions)
- Predefined users
Master data and transaction data
- Configuration to support business processes and use cases for country-specific regulations and legislation

Localization features:

- **Transaction Tax:** Automatically calculate and report VAT on transactions, ensuring compliance with country tax legislation
- **Calendar:** Track key dates for tax filings, payroll, and other business milestones
- **Benefits:** Categorize and manage employee benefits, compliance with country labor law and tax legislation
- **Payroll:** Calculates and processes payroll in compliance with country labor law

Oracle AI Success Navigator: Starter Configuration

Country Features – Canada

April 2026 release



Foundation features:

- Enterprise structure (Legal Entity & Business Unit) and financial structure (Chart of Accounts)
Workforce structure (employee hierarchy, jobs, departments, positions)
- Predefined users
Master data and transaction data
- Configuration to support business processes and use cases for country-specific regulations and legislation

Localization features:

- **Transaction Tax:** Automatically calculate and report location-based tax on transactions, ensuring compliance with country tax legislation
- **Calendar:** Track key dates for tax filings, payroll, and other business milestones
- **Benefits:** Categorize and manage employee benefits, compliance with country labor law and tax legislation
- **Payroll:** Calculates and processes payroll in compliance with country federal and provincial labor law

Oracle AI Success Navigator: Starter Configuration

Country Features – Mexico

April 2026 release



Foundation features:

- Enterprise structure (Legal Entity & Business Unit) and financial structure (Chart of Accounts)
Workforce structure (employee hierarchy, jobs, departments, positions)
- Predefined users
Master data and transaction data
- Configuration to support business processes and use cases for country-specific regulations and legislation

Translation and Localization features:

- **Language Translations (Spanish):** Translation for configurations using translation tables; language pack should be preinstalled by customer
- **Transaction Tax:** Automatically calculate and report VAT on transactions, ensuring compliance with country tax legislation
- **Withholding Tax:** Automatically calculate and manage withholding tax on payments to vendors ensuring compliance with country tax legislation
- **Calendar:** Track key dates for tax filings, payroll, and other business milestones
- **Benefits:** Categorize and manage employee benefits, compliance with country labor law and tax legislation
- **Absence:** Absence plan accruals in compliance with country regulations
- **Payroll:** Calculates and processes payroll in compliance with country labor law and tax legislation



Oracle AI Success Navigator: Starter Configuration

Country Features - Germany

April 2026 release



Foundation features:

- Enterprise structure (Legal Entity & Business Unit) and financial structure (Chart of Accounts)
Workforce structure (employee hierarchy, jobs, departments, positions)
- Predefined users
Master data and transaction data
- Configuration to support business processes and use cases for country-specific regulations and legislation

Translation and Localization features:

- **Language Translations** (German): Translation for configurations using translation tables; language pack should be preinstalled by customer
- **Electronic Bank Statement processing:** Automate bank transaction imports and reconciliations for accurate financial tracking
- **Transaction Tax:** Automatically calculate and report VAT on transactions, ensuring compliance with country tax legislation
- **Tax on Expense Reports:** Apply VAT calculations on employee expenses to ensure accurate tax reporting
- **Calendar:** Track key dates for tax filings, payroll, and other business milestones
- **Benefits:** Categorize and manage employee benefits, compliance with country labor law and tax legislation



Oracle AI Success Navigator: Starter Configuration

Country Features – South Africa

April 2026 release



Foundation features:

- Enterprise structure (Legal Entity & Business Unit) and financial structure (Chart of Accounts)
Workforce structure (employee hierarchy, jobs, departments, positions)
- Predefined users
Master data and transaction data
- Configuration to support business processes and use cases for country-specific regulations and legislation

Localization features:

- **VAT:** Transaction Tax: Automatically calculate and report VAT on transactions, ensuring compliance with country tax legislation
- **Tax on Expense Reports:** Apply VAT calculations on employee expenses to ensure accurate tax reporting
- **Calendar:** Track key dates for tax filings, payroll, and other business milestones
- **Benefits:** Categorize and manage employee benefits, compliance with country labor law and tax legislation

Oracle AI Success Navigator: Starter Configuration

Country Features - UAE

April 2026 release



Foundation features:

- Enterprise structure (Legal Entity & Business Unit) and financial structure (Chart of Accounts)
Workforce structure (employee hierarchy, jobs, departments, positions)
- Predefined users
Master data and transaction data
- Configuration to support business processes and use cases for country-specific regulations and legislation

Localization features:

- **Transaction Tax:** Automatically calculate and report VAT on transactions, ensuring compliance with country tax legislation
- **Calendar:** Track key dates for tax filings, payroll, and other business milestones
- **Benefits:** Categorize and manage employee benefits, compliance with country labor law and tax legislation
- **Payroll:** Calculates and processes payroll in compliance with country labor law

Oracle AI Success Navigator: Starter Configuration

Country Features - Singapore

April 2026 release



Foundation features:

- Enterprise structure (Legal Entity & Business Unit) and financial structure (Chart of Accounts)
Workforce structure (employee hierarchy, jobs, departments, positions)
- Predefined users
Master data and transaction data
- Configuration to support business processes and use cases for country-specific regulations and legislation

Localization features:

- **Transaction Tax:** Automatically calculate and report GST on transactions, ensuring compliance with Singapore tax legislation
- **Withholding Tax:** Automatically calculate and manage withholding tax on payments to vendors ensuring compliance with country tax legislation
- **Calendar:** Track key dates for tax filings, payroll, and other business milestones
- **Benefits:** Categorize and manage employee benefits, compliance with country labor law and tax legislation

Oracle AI Success Navigator: Starter Configuration

Country Features – India

April 2026 release



Foundation features:

- Enterprise structure (Legal Entity & Business Unit) and financial structure (Chart of Accounts)
Workforce structure (employee hierarchy, jobs, departments, positions)
- Predefined users
Master data and transaction data
- Configuration to support business processes and use cases for country-specific regulations and legislation

Localization features:

- **Transaction Tax:** Automatically calculate and report GST on transactions, ensuring compliance with country tax legislation
- **Withholding Tax:** Automatically calculate and manage withholding tax on payments to vendors ensuring compliance with country tax legislation
- **Calendar:** Track key dates for tax filings, payroll, and other business milestones
- **Benefits:** Categorize and manage employee benefits, compliance with country labor law and tax legislation
- **Payroll:** Calculates and processes payroll adhering to country labor law

Oracle AI Success Navigator: Starter Configuration

Country Features - Australia

April 2026 release



Foundation features:

- Enterprise structure (Legal Entity & Business Unit) and financial structure (Chart of Accounts)
Workforce structure (employee hierarchy, jobs, departments, positions)
- Predefined users
Master data and transaction data
- Configuration to support business processes and use cases for country-specific regulations and legislation

Localization features:

- **Transaction Tax:** Automatically calculate and report VAT on transactions, ensuring compliance with country tax legislation
- **Calendar:** Track key dates for tax filings, payroll, and other business milestones
- **Benefits:** Categorize and manage employee benefits, compliance with country labor law and tax legislation
- **Frequency of absence plan accruals:** For Long Service Leave the accrual is on yearly basis

Oracle AI Success Navigator: Starter Configuration

Country Features - Brazil

April 2026 release



Foundation features:

- Enterprise structure (Legal Entity & Business Unit) and financial structure (Chart of Accounts)
Workforce structure (employee hierarchy, jobs, departments, positions)
- Predefined users
Master data and transaction data
- Configuration to support business processes and use cases for country-specific regulations and legislation

Localization features:

- **Transaction Tax:** Automatically calculate and report tax (IPI, ICMS, PIS, COFINS and ISS) on transactions, ensuring compliance with country tax legislation
- **Calendar:** Track key dates for tax filings, payroll, and other business milestones
- **Benefits:** Categorize and manage employee benefits, compliance with country labor law and tax legislation
- **Customer Invoices:** Customer transactions with additional regional information (FDG additional attributes)

Oracle AI Success Navigator: Starter Configuration

Country Features - Argentina

April 2026 release



Foundation features:

- Enterprise structure (Legal Entity & Business Unit) and financial structure (Chart of Accounts)
Workforce structure (employee hierarchy, jobs, departments, positions)
- Predefined users
Master data and transaction data
- Configuration to support business processes and use cases for country-specific regulations and legislation

Localization features:

- **Transaction Tax:** Automatically calculate and report VAT on transactions, ensuring compliance with country tax legislation
- **Withholding Tax:** Automatically calculate and manage withholding tax on payments to vendors ensuring compliance with country tax legislation
- **Calendar:** Track key dates for tax filings, payroll, and other business milestones
- **Benefits:** Categorize and manage employee benefits, compliance with country labor law and tax legislation

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