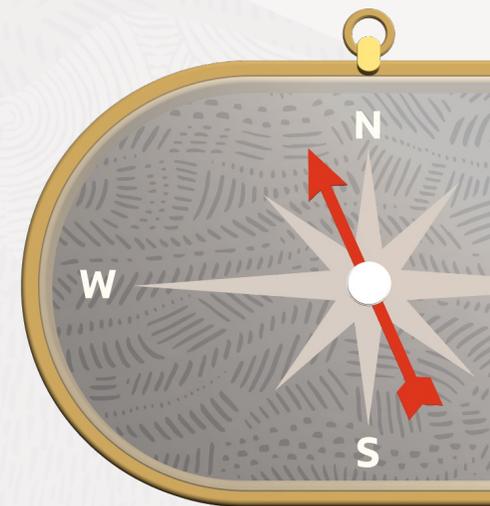


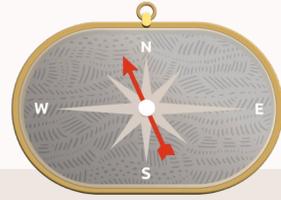
# Starter Configuration

February 2026 release



# Oracle Cloud Success Navigator: Starter Configuration

## Introduction



The **Starter Configuration** is an **Oracle Cloud Applications** environment that has been developed using **Oracle Modern Best Practices** to showcase how end-to-end business flows work in Oracle Cloud Applications.

It contains predefined configurations based on Oracle leading practices, master and transaction data, and predefined users to help execute key business flows in Oracle Cloud Applications.



### Learn and understand

The Starter Configuration provides a working configuration as well as learning content. Learn about Oracle Modern Best Practice business processes, detailed business process models, persona definitions, use cases, Oracle leading practices, and KPIs.



### Replay use cases

Access the Starter Configuration by using predefined users to replay use cases. With Oracle Guided Learning the Starter Configuration provides you with in-application guidance for these use cases.



### Enhance your user experience

In addition to the pre-loaded configurations, you can add selected configurations, sample master data, and sample transaction data to improve your user experience.



### Adopt Oracle leading practices

Understand Oracle leading practices for business processes and the applications that support them. Adopting Oracle leading practices will speed up your implementation and reduce the need for customizations.



# Oracle Cloud Success Navigator: Starter Configuration

## Starter Configuration at a Glance

February 2026 release



### Oracle Modern Best Practices

ERP, HCM, SCM, CX & EPM domains



# 12

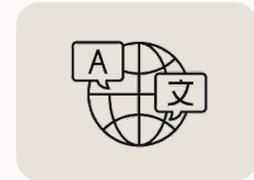
## Countries

NA, EMEA, LAD & APAC regions



### Enterprise Design

Ready to use application environment with pre-defined configurations, enterprise structure, workforce structure, usernames, master data, and transaction data



### Multi-Language

Primary Language - English  
Translation - German, Spanish, Portuguese



### Country Localizations

Configurations to support country-specific regulations and legislation



### Key Features

AI Agents, AI Assistants, Redwood Pages  
Oracle Digital Assistant  
Intelligent Document Recognition  
Oracle Guided Learning



### Personalization

Option to request personalization of Enterprise Information, Personas, Master Data



# Oracle Cloud Success Navigator: Starter Configuration

## Human Capital Management (HCM)



February 2026 release

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Oracle Modern Best Practice business processes

### Human Resources

- Compensation Plans to Reward
- Benefits Enrollment to Coverage

### Talent Management

- Attract Talent to Onboard Workers
- Employee Onboarding to Retirement
- Workforce Goals to Performance
- Skills Development to Career Growth
- Skills Insight to Workforce Agility

### Workforce Management

- Absence Policy to Compliance
- Employee Experience to Business Outcome
- Workforce Issue to Resolution
- Incident Report to Workplace Safety
- Employee Insight to Work-Life Alignment

### Payroll

- Workforce Schedule to Payment
- Payroll Input to Payment \*

**Key Features:** AI Agent, AI Assistant, Redwood Pages, Oracle Digital Assistant

**Countries:** United States, United Kingdom, Canada, Mexico, Brazil, Argentina, Germany, South Africa, United Arab Emirates, Singapore, India, Australia

\* Available for United States, United Kingdom, United Arab Emirates, Mexico, India, and Canada in this release



# Oracle Cloud Success Navigator: Starter Configuration

## Enterprise Resource Planning (ERP)



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## Oracle Modern Best Practice business processes

### Finance

- Period Close to Financial Reports
- Bank Transaction to Cash Position
- Asset Acquisition to Retirement
- Supplier Invoice to Payment
- Customer Invoice to Receipt
- Customer Statements to Collections
- Customer Contract to Revenue
- Expense Report to Reimbursement

### Project Management

- Project Plan to Delivery
- Project Contract Billing to Revenue Recognition
- Project Costs to Accounting
- Capital Project to Asset
- Resource Analysis to Utilization
- Task Detail to Plan Adjustment
- Grant Award Funding to Closeout

### Risk Management

- Secure Role Design to User Access Control
- Separation of Duties (SoD) to User Access Certification
- Internal Controls Automation to Certification

**Key Features:** Oracle Digital Assistant, AI Agent, AI Assistant, Intelligent Document Recognition (IDR)

**Countries:** United States, United Kingdom, Canada, Mexico, Germany, South Africa, United Arab Emirates, Singapore, India, Australia, Brazil and Argentina



# Oracle Cloud Success Navigator: Starter Configuration

## Supply Chain Management (SCM)



February 2026 release

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## Oracle Modern Best Practice business processes

### Supply Chain Planning

- Demand to Management
- Demand Forecast to Supply Plan

### Procurement

- Supplier Registration to Spend Authorization
- Insight to Sourcing
- Contract Creation to Procurement Compliance
- Requisition to Payment
- Supplier Return to Settlement

### Risk Management

- Secure Role Design to User Access Control
- Separation of Duties (SoD) to User Access Certification

**Key Features:** Redwood Pages, AI Agent

**Countries:** United States, United Kingdom, Canada, Mexico, Germany, South Africa, UAE, Singapore, India, Australia, Brazil and Argentina



# Oracle Cloud Success Navigator: Starter Configuration

## Supply Chain Management (SCM)



February 2026 release

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## Oracle Modern Best Practice business processes

### Manufacturing

- Production Order to Costing

### Order Management

- Multi-Channel Order to Promise
- Fulfillment Orchestration to Invoice
- Order to Drop Shipment
- Sales Order to Subscription

### Logistics

- Plan to Replenish
- Material Request to Delivery (Fusion)
- Outbound Shipment to Delivery (OTM) \*
- Receiving (cross-dock) to Shipping (WMS) \*
- Receiving to Directed Putaway (WMS) \*
- Material Request to Delivery (WMS) \*

**Key Features:** Redwood Pages, AI Agent

**Countries:** United States, United Kingdom, Canada, Mexico, Germany, South Africa, UAE, Singapore, India, Australia, Brazil and Argentina

\* Available for United States and United Kingdom in this release



# Oracle Cloud Success Navigator: Starter Configuration

## Customer Experience (CX)



February 2026 release

# 5

## Oracle Modern Best Practice business processes

### Sales

- Lead to Opportunity
- Opportunity to Quote
- Quote to Revenue
- Sales Forecast to Field Action

### Service

- Customer Contact to Resolution

**Key Features:** Redwood Pages, CPQ

**Countries:** United States, United Kingdom, Canada, Mexico, Germany, South Africa, UAE, Singapore, India, Australia, Brazil and Argentina



# Oracle Cloud Success Navigator: Starter Configuration

## Enterprise Performance Management (EPM)



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### 7 Oracle Modern Best Practice business processes

#### Enterprise Planning and Budgeting

- Report to Forecast
- Budget to Approval

#### Financial Consolidation and Close Account Reconciliation

- Period Close to Financial Reports

#### Strategic Workforce Planning

- Employee Onboarding to Retirement
- Reward Planning to Targeted Compensation

#### Tax Reporting

- Period Close to Tax Provision
- Tax Provision to Statutory Filing

*Available for Oracle Enterprise Performance Management Enterprise Cloud Service only.*

Key Features: Redwood Pages

Countries: Global



# Oracle Cloud Success Navigator: Starter Configuration

## Country Features – United States

February 2026 release



### Foundation features:

- Enterprise structure (Legal Entity & Business Unit) and financial structure (Chart of Accounts)  
Workforce structure (employee hierarchy, jobs, departments, positions)
- Predefined users  
Master data and transaction data
- Configuration to support business processes and use cases for country-specific regulations and legislation

### Localization features:

- **Transaction Tax:** Automatically calculate and report location-based tax on transactions, ensuring compliance with country tax legislation
- **Calendar:** Track key dates for tax filings, payroll, and other business milestones
- **Benefits:** Categorize and manage employee benefits, compliance with country labor law and tax legislation
- **Payroll:** Calculates and processes payroll in compliance with country labor law

# Oracle Cloud Success Navigator: Starter Configuration

## Country Features – United Kingdom

February 2026 release



### Foundation features:

- Enterprise structure (Legal Entity & Business Unit) and financial structure (Chart of Accounts)  
Workforce structure (employee hierarchy, jobs, departments, positions)
- Predefined users  
Master data and transaction data
- Configuration to support business processes and use cases for country-specific regulations and legislation

### Localization features:

- **Transaction Tax:** Automatically calculate and report VAT on transactions, ensuring compliance with country tax legislation
- **Calendar:** Track key dates for tax filings, payroll, and other business milestones
- **Benefits:** Categorize and manage employee benefits, compliance with country labor law and tax legislation
- **Payroll:** Calculates and processes payroll in compliance with country labor law

# Oracle Cloud Success Navigator: Starter Configuration

## Country Features – Canada

February 2026 release



### Foundation features:

- Enterprise structure (Legal Entity & Business Unit) and financial structure (Chart of Accounts)  
Workforce structure (employee hierarchy, jobs, departments, positions)
- Predefined users  
Master data and transaction data
- Configuration to support business processes and use cases for country-specific regulations and legislation

### Localization features:

- **Transaction Tax:** Automatically calculate and report location-based tax on transactions, ensuring compliance with country tax legislation
- **Calendar:** Track key dates for tax filings, payroll, and other business milestones
- **Benefits:** Categorize and manage employee benefits, compliance with country labor law and tax legislation
- **Payroll:** Calculates and processes payroll in compliance with country federal and provincial labor law

# Oracle Cloud Success Navigator: Starter Configuration

## Country Features – Mexico

February 2026 release



### Foundation features:

- Enterprise structure (Legal Entity & Business Unit) and financial structure (Chart of Accounts)  
Workforce structure (employee hierarchy, jobs, departments, positions)
- Predefined users  
Master data and transaction data
- Configuration to support business processes and use cases for country-specific regulations and legislation

### Translation and Localization features:

- **Language Translations (Spanish):** Translation for configurations using translation tables; language pack should be preinstalled by customer
- **Transaction Tax:** Automatically calculate and report VAT on transactions, ensuring compliance with country tax legislation
- **Withholding Tax:** Automatically calculate and manage withholding tax on payments to vendors ensuring compliance with country tax legislation
- **Calendar:** Track key dates for tax filings, payroll, and other business milestones
- **Benefits:** Categorize and manage employee benefits, compliance with country labor law and tax legislation
- **Absence:** Absence plan accruals in compliance with country regulations
- **Payroll:** Calculates and processes payroll in compliance with country labor law and tax legislation



# Oracle Cloud Success Navigator: Starter Configuration

## Country Features - Germany

February 2026 release



### Foundation features:

- Enterprise structure (Legal Entity & Business Unit) and financial structure (Chart of Accounts)  
Workforce structure (employee hierarchy, jobs, departments, positions)
- Predefined users  
Master data and transaction data
- Configuration to support business processes and use cases for country-specific regulations and legislation

### Translation and Localization features:

- **Language Translations** (German): Translation for configurations using translation tables; language pack should be preinstalled by customer
- **Electronic Bank Statement processing:** Automate bank transaction imports and reconciliations for accurate financial tracking
- **Transaction Tax:** Automatically calculate and report VAT on transactions, ensuring compliance with country tax legislation
- **Tax on Expense Reports:** Apply VAT calculations on employee expenses to ensure accurate tax reporting
- **Calendar:** Track key dates for tax filings, payroll, and other business milestones
- **Benefits:** Categorize and manage employee benefits, compliance with country labor law and tax legislation



# Oracle Cloud Success Navigator: Starter Configuration

## Country Features – South Africa

February 2026 release



### Foundation features:

- Enterprise structure (Legal Entity & Business Unit) and financial structure (Chart of Accounts)  
Workforce structure (employee hierarchy, jobs, departments, positions)
- Predefined users  
Master data and transaction data
- Configuration to support business processes and use cases for country-specific regulations and legislation

### Localization features:

- **VAT:** Transaction Tax: Automatically calculate and report VAT on transactions, ensuring compliance with country tax legislation
- **Tax on Expense Reports:** Apply VAT calculations on employee expenses to ensure accurate tax reporting
- **Calendar:** Track key dates for tax filings, payroll, and other business milestones
- **Benefits:** Categorize and manage employee benefits, compliance with country labor law and tax legislation

# Oracle Cloud Success Navigator: Starter Configuration

## Country Features - UAE

February 2026 release



### Foundation features:

- Enterprise structure (Legal Entity & Business Unit) and financial structure (Chart of Accounts)  
Workforce structure (employee hierarchy, jobs, departments, positions)
- Predefined users  
Master data and transaction data
- Configuration to support business processes and use cases for country-specific regulations and legislation

### Localization features:

- **Transaction Tax:** Automatically calculate and report VAT on transactions, ensuring compliance with country tax legislation
- **Calendar:** Track key dates for tax filings, payroll, and other business milestones
- **Benefits:** Categorize and manage employee benefits, compliance with country labor law and tax legislation
- **Payroll:** Calculates and processes payroll in compliance with country labor law

# Oracle Cloud Success Navigator: Starter Configuration

## Country Features - Singapore

February 2026 release



### Foundation features:

- Enterprise structure (Legal Entity & Business Unit) and financial structure (Chart of Accounts)  
Workforce structure (employee hierarchy, jobs, departments, positions)
- Predefined users  
Master data and transaction data
- Configuration to support business processes and use cases for country-specific regulations and legislation

### Localization features:

- **Transaction Tax:** Automatically calculate and report GST on transactions, ensuring compliance with Singapore tax legislation
- **Withholding Tax:** Automatically calculate and manage withholding tax on payments to vendors ensuring compliance with country tax legislation
- **Calendar:** Track key dates for tax filings, payroll, and other business milestones
- **Benefits:** Categorize and manage employee benefits, compliance with country labor law and tax legislation

# Oracle Cloud Success Navigator: Starter Configuration

## Country Features – India

February 2026 release



### Foundation features:

- Enterprise structure (Legal Entity & Business Unit) and financial structure (Chart of Accounts)  
Workforce structure (employee hierarchy, jobs, departments, positions)
- Predefined users  
Master data and transaction data
- Configuration to support business processes and use cases for country-specific regulations and legislation

### Localization features:

- **Transaction Tax:** Automatically calculate and report GST on transactions, ensuring compliance with country tax legislation
- **Withholding Tax:** Automatically calculate and manage withholding tax on payments to vendors ensuring compliance with country tax legislation
- **Calendar:** Track key dates for tax filings, payroll, and other business milestones
- **Benefits:** Categorize and manage employee benefits, compliance with country labor law and tax legislation
- **Payroll:** Calculates and processes payroll adhering to country labor law

# Oracle Cloud Success Navigator: Starter Configuration

## Country Features - Australia

February 2026 release



### Foundation features:

- Enterprise structure (Legal Entity & Business Unit) and financial structure (Chart of Accounts)  
Workforce structure (employee hierarchy, jobs, departments, positions)
- Predefined users  
Master data and transaction data
- Configuration to support business processes and use cases for country-specific regulations and legislation

### Localization features:

- **Transaction Tax:** Automatically calculate and report VAT on transactions, ensuring compliance with country tax legislation
- **Calendar:** Track key dates for tax filings, payroll, and other business milestones
- **Benefits:** Categorize and manage employee benefits, compliance with country labor law and tax legislation
- **Frequency of absence plan accruals:** For Long Service Leave the accrual is on yearly basis

# Oracle Cloud Success Navigator: Starter Configuration

## Country Features - Brazil

February 2026 release



### Foundation features:

- Enterprise structure (Legal Entity & Business Unit) and financial structure (Chart of Accounts)  
Workforce structure (employee hierarchy, jobs, departments, positions)
- Predefined users  
Master data and transaction data
- Configuration to support business processes and use cases for country-specific regulations and legislation

### Localization features:

- **Transaction Tax:** Automatically calculate and report tax (IPI, ICMS, PIS, COFINS and ISS) on transactions, ensuring compliance with country tax legislation
- **Calendar:** Track key dates for tax filings, payroll, and other business milestones
- **Benefits:** Categorize and manage employee benefits, compliance with country labor law and tax legislation
- **Customer Invoices:** Customer transactions with additional regional information (FDG additional attributes)

# Oracle Cloud Success Navigator: Starter Configuration

## Country Features - Argentina

February 2026 release



### Foundation features:

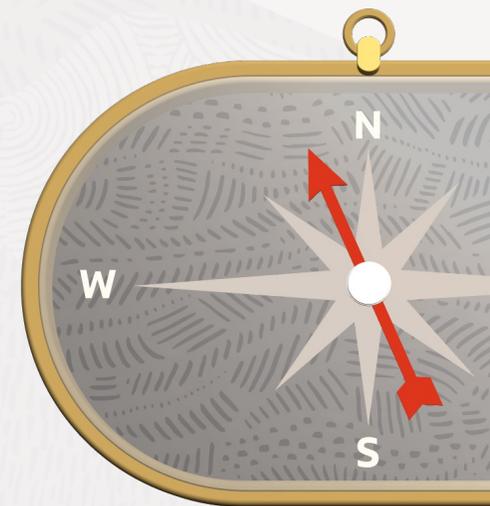
- Enterprise structure (Legal Entity & Business Unit) and financial structure (Chart of Accounts)  
Workforce structure (employee hierarchy, jobs, departments, positions)
- Predefined users  
Master data and transaction data
- Configuration to support business processes and use cases for country-specific regulations and legislation

### Localization features:

- **Transaction Tax:** Automatically calculate and report VAT on transactions, ensuring compliance with country tax legislation
- **Withholding Tax:** Automatically calculate and manage withholding tax on payments to vendors ensuring compliance with country tax legislation
- **Calendar:** Track key dates for tax filings, payroll, and other business milestones
- **Benefits:** Categorize and manage employee benefits, compliance with country labor law and tax legislation

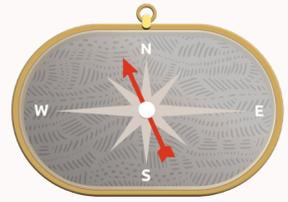
# Starter Configuration

New in the February 2026 release



# Oracle Cloud Success Navigator: Starter Configuration

February 2026 release – What is new?



## ERP

For US, UK, AE, SG, MX, IN, CA, DE, AU, ZA, BR, AR

- 26A Release Update – New features  
Action to Enable

## HCM

For US, UK, AE, SG, MX, IN, CA, DE, AU, ZA, BR, AR

- 26A Release Update – New features  
Action to Enable

## CX

Oracle Modern Best Practice for AE, SG, MX, IN, CA, DE, AU, ZA, BR, AR

- Knowledge Management migration  
from Classic UI to Redwood UI

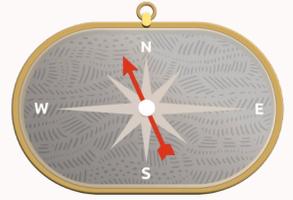
## SCM

For US, UK, AE, SG, MX, IN, CA, DE, AU, ZA, BR, AR

- 26A Release Update – New features  
Action to Enable

# Oracle Cloud Success Navigator: Starter Configuration

February 2026 release – What is new?



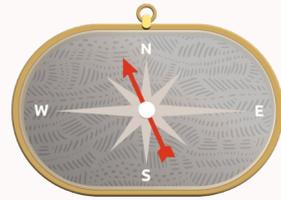
Enterprise Resource Planning (ERP) - New features

Feature Name	Redwood	AI
<a href="#">Project Details Capture on Purchase Order Matched Invoices</a>		
<a href="#">Assignment Date and Role Updates when Replacing Resources</a>		
<a href="#">Snapshot Report Improves Depiction of Analysis Scope</a>		



# Oracle Cloud Success Navigator: Starter Configuration

February 2026 release – What is new?

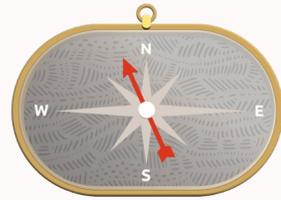


Human Capital Management (HCM) - New features

Feature Name	Redwood	AI
<a href="#">Absence Entry after Shifts are Reassigned</a>		
<a href="#">Update HR Assignment Status when an absence is approved</a>		
<a href="#">Peer-Group Salary Benchmarking Introduction in My Team Compensation Advisor</a>		Agent
<a href="#">Redwood Experience for Workforce Compensation Approval Worksheet</a>	✓	
<a href="#">Redwood Experience for Workforce Compensation Communicate Worksheet</a>	✓	
<a href="#">Updated Redwood Model Experience</a>	✓	
<a href="#">View Skill Suggestions for Learning Items Using Generative AI</a>		Agent
<a href="#">Employee Self-Service with AI Assistance</a>		Agent
<a href="#">AI-Generated Approval Comments in Redwood Employment Processes</a>		Generative
<a href="#">Analyze Workforce Structures with AI Assistance</a>	✓	Agent
<a href="#">Create Jobs with AI Assistance</a>	✓	Agent
<a href="#">Manage Journeys with AI Assistance</a>		Agent

# Oracle Cloud Success Navigator: Starter Configuration

February 2026 release – What is new?

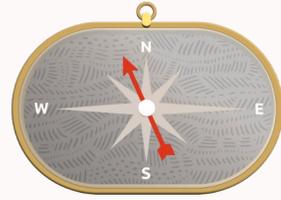


Human Capital Management (HCM) - New features

Feature Name	Redwood	AI
<a href="#">Updated Learning Integration in HCM Journeys</a>	✓	
<a href="#">View Employee Personal Information with AI Assistance: Enhancements</a>	✓	Agent
<a href="#">View Skill Suggestions for Career Roles, Job Requisitions, Gigs, and Role Guides Using Generative AI</a>		Agent
<a href="#">Introducing Learning Events</a>	✓	
<a href="#">Introducing Redwood Assignment Management</a>	✓	
<a href="#">Introducing Redwood Course Management</a>	✓	
<a href="#">Learning Catalog Smart Search Advisor</a>		Agent
<a href="#">Skills Support for Topic and Official Communities</a>		
<a href="#">Job Applicant Screening Advisor Enhancement - Candidate Authenticity</a>		Agent
<a href="#">Redwood Experience: Add Interaction Action in Job Applications List</a>	✓	
<a href="#">Redwood Experience: Add to Actions Enhancements</a>	✓	
<a href="#">Redwood Experience: Candidate Shortlisting Form for Hiring Events</a>	✓	

# Oracle Cloud Success Navigator: Starter Configuration

February 2026 release – What is new?

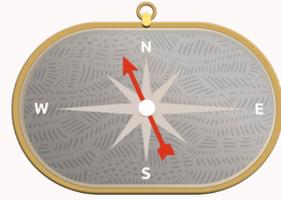


Human Capital Management (HCM) - New features

Feature Name	Redwood	AI
<a href="#">Redwood: Employee Goals Assistant Agent</a>	✓	Agent
<a href="#">Redwood: Identify Dotted Line Reports When Sharing Goal</a>	✓	
<a href="#">Selection of Goals and Employees Enhancement</a>	✓	
<a href="#">Redwood: Summary of Employee's Anytime And Requested Feedback Using Generative AI</a>	✓	Generative
<a href="#">Redwood: Readiness-Based Succession Organization Chart</a>	✓	
<a href="#">Redwood: Talent Review Meeting Dashboard - View Succession Plans and Talent Pools in Panels</a>	✓	
<a href="#">Redwood Time Card Enhancements</a>	✓	
<a href="#">Team Schedule Enhancements</a>		

# Oracle Cloud Success Navigator: Starter Configuration

February 2026 release – What is new?



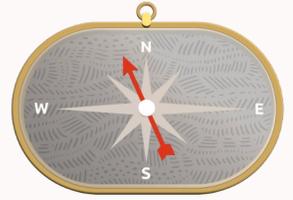
Supply Chain Management (SCM) - New features

Feature Name	Redwood	AI
<a href="#">Use Receipt Creation Date as Acknowledged Date for Fiscal Documents</a>		
<a href="#">AI Agent: Inventory Reservation Assistant</a>	✓	Agent
<a href="#">AI Agent: Receipt Creation Assistant</a>	✓	Agent
<a href="#">AI Agent: Fulfillment Processing Assistant - Use Additional Picking and Shipping Logic</a>		Agent
<a href="#">Redwood: Summarize Purchase Agreement Attachments with Generative AI in Approval Notifications</a>	✓	Generative
<a href="#">Redwood: Add Line Details with Spreadsheet</a>	✓	
<a href="#">Redwood: Award Negotiation</a>	✓	
<a href="#">Redwood: Create Purchasing Documents from Award</a>	✓	
<a href="#">Redwood: Evaluate and Score Responses as Team Members</a>	✓	
<a href="#">Redwood: Manage Sealed Negotiations</a>	✓	
<a href="#">Redwood: Update Schedule for Approved Negotiations</a>	✓	
<a href="#">Redwood: View Supplier Details</a>	✓	



# Oracle Cloud Success Navigator: Starter Configuration

February 2026 release – What is new?



Supply Chain Management (SCM) - New features

Feature Name	Redwood	AI
<a href="#">Redwood: Configure Supplier Registration Custom Content</a>	✓	
<a href="#">Redwood: Manage Supplier Profile</a>	✓	
<a href="#">Get the Best-Fit Purchasing Category Recommendation for a Noncatalog Request</a>	✓	Predictive
<a href="#">View the More Information Section Expanded by Default</a>	✓	
<a href="#">AI Agent: Planning Order Release Assistant</a>	✓	Agent



ORACLE