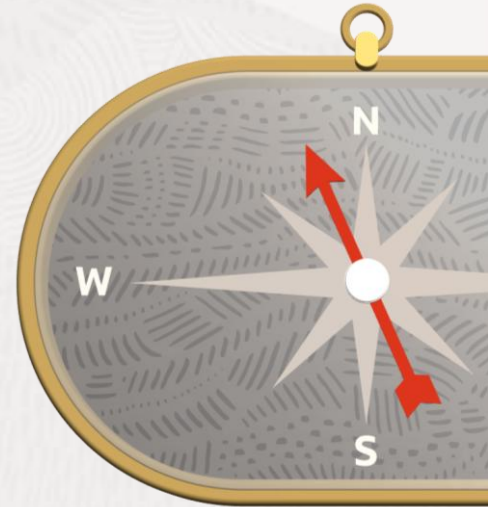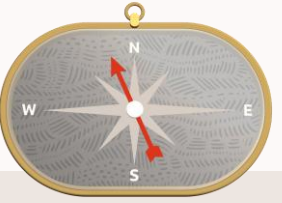ORACLE
Cloud Success
Navigator

Starter Configuration

September 2025 release

Oracle Cloud Success Navigator: Starter Configuration

Introduction

The **Starter Configuration** is an **Oracle Cloud Applications environment** that has been developed using **Oracle Modern Best Practices** to showcase how end-to-end business flows work in Oracle Cloud Applications.

It contains predefined configurations based on Oracle leading practices, master and transaction data, and predefined users to help execute key business flows in Oracle Cloud Applications.

Learn and understand

The Starter Configuration provides a working configuration as well as learning content. Learn about Oracle Modern Best Practice business processes, detailed business process models, persona definitions, use cases, Oracle leading practices, and KPIs.

Replay use cases

Access the Starter Configuration by using predefined users to replay use cases. With Oracle Guided Learning the Starter Configuration provides you with in-application guidance for these use cases.

Enhance your user experience

In addition to the pre-loaded configurations, you can add selected configurations, sample master data, and sample transaction data to improve your user experience.

Adopt Oracle leading practices

Understand Oracle leading practices for business processes and the applications that support them. Adopting Oracle leading practices will speed up your implementation and reduce the need for customizations.

Oracle Cloud Success Navigator: Starter Configuration

Starter Configuration at a Glance

September 2025 release

Cloud **Mobile** **Analytics** **Collaboration** **AI/ML**

Oracle Modern Best Practices
ERP, HCM, SCM, CX & EPM domains

12
Countries
NA, EMEA, LAD & APAC regions

Enterprise Design
Ready to use application environment with pre-defined configurations, enterprise structure, workforce structure, user names, master data, and transaction data

Multi-Language
Primary Language - English
Translation - German, Spanish, Portuguese

Country Localizations
Configurations to support country-specific regulations and legislation

Key Features
AI Agents, AI Assistants, Redwood Pages
Oracle Digital Assistant
Intelligent Document Recognition
Oracle Guided Learning

Personalization
Option to request personalization of Enterprise Information, Personas, Master Data

Oracle Cloud Success Navigator: Starter Configuration
Human Capital Management (HCM)

September 2025 release

14 Oracle Modern Best Practice business processes

Human Resources
- Compensation Plans to Reward
- Benefits Enrollment to Coverage

Talent Management
- Attract Talent to Onboard Workers
- Employee Onboarding to Retirement
- Workforce Goals to Performance
- Skills Development to Career Growth
- Skills Insight to Workforce Agility

Workforce Management
- Absence Policy to Compliance
- Employee Experience to Business Outcome
- Workforce Issue to Resolution
- Incident Report to Workplace Safety
- Employee Insight to Work-Life Alignment

Payroll
- Workforce Schedule to Payment
- Payroll Input to Payment*

Key Features: AI Agent, AI Assistant, Redwood Pages, Oracle Digital Assistant

Countries: United States, United Kingdom, Canada, Mexico, Brazil, Argentina, Germany, South Africa, United Arab Emirates, Singapore, India, Australia
* Available for United States, United Kingdom, United Arab Emirates, Mexico, India, and Canada in this release

Oracle Cloud Success Navigator: Starter Configuration

Enterprise Resource Planning (ERP)

September 2025 release

18 Oracle Modern Best Practice business processes

Finance

- Period Close to Financial Reports
- Bank Transaction to Cash Position
- Asset Acquisition to Retirement
- Supplier Invoice to Payment
- Customer Invoice to Receipt
- Customer Statements to Collections
- Customer Contract to Revenue
- Expense Report to Reimbursement

Project Management

- Project Plan to Delivery
- Project Contract Billing to Revenue Recognition
- Project Costs to Accounting
- Capital Project to Asset
- Resource Analysis to Utilization
- Task Detail to Plan Adjustment
- Grant Award Funding to Closeout

Risk Management

- Secure Role Design to User Access Control
- Separation of Duties (SoD) to User Access Certification
- Internal Controls Automation to Certification

Key Features: Oracle Digital Assistant, AI Agent, Intelligent Document Recognition (IDR)

Countries: United States, United Kingdom, Canada, Mexico, Germany, South Africa, United Arab Emirates, Singapore, India, Australia, Brazil and Argentina

Oracle Cloud Success Navigator: Starter Configuration
Supply Chain Management (SCM)

September 2025 release

14 Oracle Modern Best Practice business processes

Supply Chain Planning

- Demand to Management
- Demand Forecast to Supply Plan

Procurement

- Supplier Registration to Spend Authorization
- Insight to Sourcing
- Contract Creation to Procurement Compliance
- Requisition to Payment
- Supplier Return to Settlement

Manufacturing

- Production Order to Costing

Order Management

- Multi-Channel Order to Promise
- Fulfillment Orchestration to Invoice
- Order to Drop Shipment
- Sales Order to Subscription

Logistics

- Plan to Replenish
- Material Request to Delivery

Key Features: Redwood Pages

Countries: United States, United Kingdom, Canada, Mexico, Germany, South Africa, UAE, Singapore, India, Australia, Brazil and Argentina

Oracle Cloud Success Navigator: Starter Configuration

Customer Experience (CX)

September 2025 release

5 Oracle Modern Best Practice business processes

Sales

- Lead to Opportunity
- Opportunity to Quote
- Quote to Revenue
- Sales Forecast to Field Action

Service

- Customer Contact to Resolution

Key Features: Redwood Pages, CPQ

Countries: United States, United Kingdom

Oracle Cloud Success Navigator: Starter Configuration

Enterprise Performance Management (EPM)

September 2025 release

7 Oracle Modern Best Practice business processes

Enterprise Planning and Budgeting

- Report to Forecast
- Budget to Approval

Financial Consolidation and Close
Account Reconciliation

- Period Close to Financial Report

Strategic Workforce Planning

- Employee Onboarding to Retirement
- Reward Planning to Targeted Compensation

Tax Reporting

- Period Close to Tax Provision
- Tax Provision to Statutory Filing

Available for Oracle Enterprise Performance Management Enterprise Cloud Service only.

Key Features: Redwood Pages

Countries: Global

Oracle Cloud Success Navigator: Starter Configuration
Country Features – United States

September 2025 release

Foundation features:

- Enterprise structure (Legal Entity & Business Unit) and financial structure (Chart of Accounts)
Workforce structure (employee hierarchy, jobs, departments, positions)

- Predefined users
Master data and transaction data

- Configuration to support business processes and use cases for country-specific regulations and legislation

Localization features:

- **Transaction Tax:** Automatically calculate and report location-based tax on transactions, ensuring compliance with country tax legislation

- **Calendar:** Track key dates for tax filings, payroll, and other business milestones

- **Benefits:** Categorize and manage employee benefits, compliance with country labor law and tax legislation

- **Payroll:** Calculates and processes payroll in compliance with country labor law

Oracle Cloud Success Navigator: Starter Configuration
Country Features – United Kingdom

September 2025 release

Foundation features:

- Enterprise structure (Legal Entity & Business Unit) and financial structure (Chart of Accounts)
  Workforce structure (employee hierarchy, jobs, departments, positions)

- Predefined users
  Master data and transaction data

- Configuration to support business processes and use cases for country-specific regulations and legislation

Localization features:

- **Transaction Tax:** Automatically calculate and report VAT on transactions, ensuring compliance with country tax legislation

- **Calendar:** Track key dates for tax filings, payroll, and other business milestones

- **Benefits:** Categorize and manage employee benefits, compliance with country labor law and tax legislation

- **Payroll:** Calculates and processes payroll in compliance with country labor law

Oracle Cloud Success Navigator: Starter Configuration

Country Features – Canada

September 2025 release

Foundation features:

- Enterprise structure (Legal Entity & Business Unit) and financial structure (Chart of Accounts)
  Workforce structure (employee hierarchy, jobs, departments, positions)

- Predefined users
  Master data and transaction data

- Configuration to support business processes and use cases for country-specific regulations and legislation

Localization features:

- **Transaction Tax:** Automatically calculate and report location-based tax on transactions, ensuring compliance with country tax legislation

- **Calendar:** Track key dates for tax filings, payroll, and other business milestones

- **Benefits:** Categorize and manage employee benefits, compliance with country labor law and tax legislation

- **Payroll:** Calculates and processes payroll in compliance with country federal and provincial labor law

Oracle Cloud Success Navigator: Starter Configuration

Country Features – Mexico

September 2025 release

Foundation features:

- Enterprise structure (Legal Entity & Business Unit) and financial structure (Chart of Accounts)
  Workforce structure (employee hierarchy, jobs, departments, positions)

- Predefined users
  Master data and transaction data

- Configuration to support business processes and use cases for country-specific regulations and legislation

Translation and Localization features:

- **Language Translations (Spanish):** Translation for configurations using translation tables; language pack should be preinstalled by customer

- **Transaction Tax:** Automatically calculate and report VAT on transactions, ensuring compliance with country tax legislation

- **Withholding Tax:** Automatically calculate and manage withholding tax on payments to vendors ensuring compliance with country tax legislation

- **Calendar:** Track key dates for tax filings, payroll, and other business milestones

- **Benefits:** Categorize and manage employee benefits, compliance with country labor law and tax legislation

- **Absence:** Absence plan accruals in compliance with country regulations

- **Payroll:** Calculates and processes payroll in compliance with country labor law and tax legislation

Oracle Cloud Success Navigator: Starter Configuration

Country Features - Germany

September 2025 release

Foundation features:

- Enterprise structure (Legal Entity & Business Unit) and financial structure (Chart of Accounts) Workforce structure (employee hierarchy, jobs, departments, positions)

- Predefined users
Master data and transaction data

- Configuration to support business processes and use cases for country-specific regulations and legislation

Translation and Localization features:

- **Language Translations** (German): Translation for configurations using translation tables; language pack should be preinstalled by customer

- **Electronic Bank Statement processing:** Automate bank transaction imports and reconciliations for accurate financial tracking

- **Transaction Tax:** Automatically calculate and report VAT on transactions, ensuring compliance with country tax legislation

- **Tax on Expense Reports:** Apply VAT calculations on employee expenses to ensure accurate tax reporting

- **Calendar:** Track key dates for tax filings, payroll, and other business milestones

- **Benefits:** Categorize and manage employee benefits, compliance with country labor law and tax legislation

Oracle Cloud Success Navigator: Starter Configuration
Country Features – South Africa

September 2025 release

Foundation features:

- Enterprise structure (Legal Entity & Business Unit) and financial structure (Chart of Accounts)
  Workforce structure (employee hierarchy, jobs, departments, positions)

- Predefined users
  Master data and transaction data

- Configuration to support business processes and use cases for country-specific regulations and legislation

Localization features:

- **VAT:** Transaction Tax: Automatically calculate and report VAT on transactions, ensuring compliance with country tax legislation

- **Tax on Expense Reports:** Apply VAT calculations on employee expenses to ensure accurate tax reporting

- **Calendar:** Track key dates for tax filings, payroll, and other business milestones

- **Benefits:** Categorize and manage employee benefits, compliance with country labor law and tax legislation

Oracle Cloud Success Navigator: Starter Configuration

Country Features - UAE

September 2025 release

Foundation features:

- Enterprise structure (Legal Entity & Business Unit) and financial structure (Chart of Accounts)
  Workforce structure (employee hierarchy, jobs, departments, positions)

- Predefined users
  Master data and transaction data

- Configuration to support business processes and use cases for country-specific regulations and legislation

Localization features:

- **Transaction Tax:** Automatically calculate and report VAT on transactions, ensuring compliance with country tax legislation

- **Calendar:** Track key dates for tax filings, payroll, and other business milestones

- **Benefits:** Categorize and manage employee benefits, compliance with country labor law and tax legislation

- **Payroll:** Calculates and processes payroll in compliance with country labor law

Oracle Cloud Success Navigator: Starter Configuration

Country Features - Singapore

September 2025 release

Foundation features:

- Enterprise structure (Legal Entity & Business Unit) and financial structure (Chart of Accounts) Workforce structure (employee hierarchy, jobs, departments, positions)

- Predefined users
  Master data and transaction data

- Configuration to support business processes and use cases for country-specific regulations and legislation

Localization features:

- **Transaction Tax:** Automatically calculate and report GST on transactions, ensuring compliance with Singapore tax legislation

- **Withholding Tax:** Automatically calculate and manage withholding tax on payments to vendors ensuring compliance with country tax legislation

- **Calendar:** Track key dates for tax filings, payroll, and other business milestones

- **Benefits:** Categorize and manage employee benefits, compliance with country labor law and tax legislation

Oracle Cloud Success Navigator: Starter Configuration

Country Features – India

September 2025 release

Foundation features:

- Enterprise structure (Legal Entity & Business Unit) and financial structure (Chart of Accounts)
  Workforce structure (employee hierarchy, jobs, departments, positions)

- Predefined users
  Master data and transaction data

- Configuration to support business processes and use cases for country-specific regulations and legislation

Localization features:

- **Transaction Tax:** Automatically calculate and report GST on transactions, ensuring compliance with country tax legislation

- **Withholding Tax:** Automatically calculate and manage withholding tax on payments to vendors ensuring compliance with country tax legislation

- **Calendar:** Track key dates for tax filings, payroll, and other business milestones

- **Benefits:** Categorize and manage employee benefits, compliance with country labor law and tax legislation

- **Payroll:** Calculates and processes payroll adhering to country labor law

Oracle Cloud Success Navigator: Starter Configuration

Country Features - Australia

September 2025 release

Foundation features:

- Enterprise structure (Legal Entity & Business Unit) and financial structure (Chart of Accounts)
  Workforce structure (employee hierarchy, jobs, departments, positions)

- Predefined users
  Master data and transaction data

- Configuration to support business processes and use cases for country-specific regulations and legislation

Localization features:

- **Transaction Tax:** Automatically calculate and report VAT on transactions, ensuring compliance with country tax legislation

- **Calendar:** Track key dates for tax filings, payroll, and other business milestones

- **Benefits:** Categorize and manage employee benefits, compliance with country labor law and tax legislation

- **Frequency of absence plan accruals:** For Long Service Leave the accrual is on yearly basis

Oracle Cloud Success Navigator: Starter Configuration
Country Features - Brazil
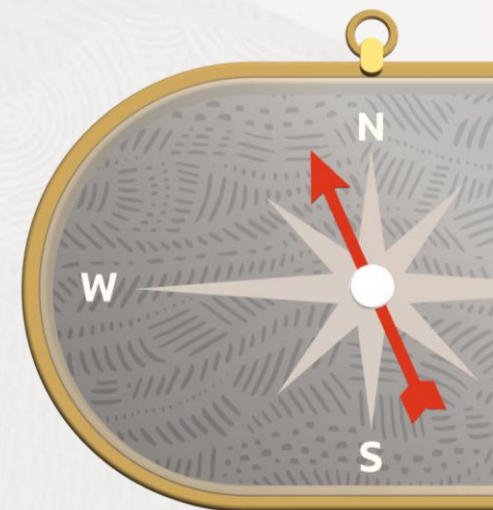
September 2025 release

Foundation features:

- Enterprise structure (Legal Entity & Business Unit) and financial structure (Chart of Accounts) Workforce structure (employee hierarchy, jobs, departments, positions)

- Predefined users
Master data and transaction data

- Configuration to support business processes and use cases for country-specific regulations and legislation

Localization features:

- **Transaction Tax:** Automatically calculate and report tax (IPI, ICMS, PIS, COFINS and ISS) on transactions, ensuring compliance with country tax legislation

- **Calendar:** Track key dates for tax filings, payroll, and other business milestones

- **Benefits:** Categorize and manage employee benefits, compliance with country labor law and tax legislation
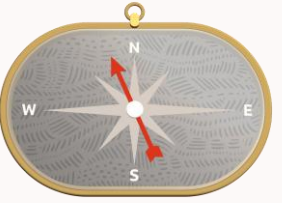
- **Customer Invoices:** Customer transactions with additional regional information (FDG additional attributes)

Oracle Cloud Success Navigator: Starter Configuration

Country Features - Argentina

September 2025 release

Foundation features:

- Enterprise structure (Legal Entity & Business Unit) and financial structure (Chart of Accounts)
  Workforce structure (employee hierarchy, jobs, departments, positions)

- Predefined users
  Master data and transaction data

- Configuration to support business processes and use cases for country-specific regulations and legislation

Localization features:

- **Transaction Tax:** Automatically calculate and report VAT on transactions, ensuring compliance with country tax legislation

- **Withholding Tax:** Automatically calculate and manage withholding tax on payments to vendors ensuring compliance with country tax legislation

- **Calendar:** Track key dates for tax filings, payroll, and other business milestones

- **Benefits:** Categorize and manage employee benefits, compliance with country labor law and tax legislation

ORACLE
Cloud Success
Navigator

Starter Configuration

New in the September 2025 release

Oracle Cloud Success Navigator: Starter Configuration

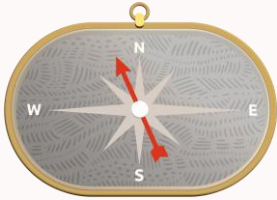**September 2025 release – What is new?**

EPM

Tax Reporting (Global)

- Period Close to Tax Provision
- Tax Provision to Statutory Filing

Oracle Cloud Success Navigator: Starter Configuration

September 2025 release – What is new?
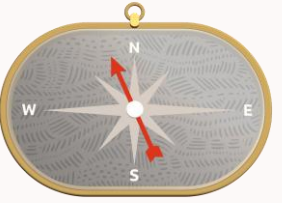
Human Capital Management (HCM) - New features

Feature Name	Category
Employment Details Assistant (My Team)	AI Agent
Leave and Absence Analyst*	AI Agent
Leave and Absence Analyst (My Team)	AI Agent
Compensation Advisor (My Team)	AI Agent
Perks and Awards Analyst	AI Agent
Pay Analyst	AI Agent
Benefits Analyst*	AI Agent
Employment Contract Analyst	AI Agent
Talent Advisor (My Team)	AI Agent
Leave and Absence Policy Advisor (Timecard Agent)	AI Agent
Employment Lifecycle Policy Advisor (Onboarding Agent)	AI Agent
Employment Lifecycle Policy Advisor (Career Planning agent)	AI Agent
Employment Lifecycle Policy Advisor (Performance Agent)	AI Agent

Extended seeded template-based agents to include custom tools

Oracle Cloud Success Navigator: Starter Configuration

September 2025 release – What is new?
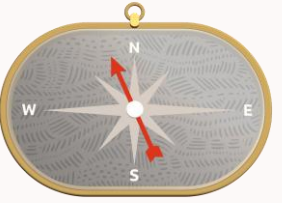
Human Capital Management (HCM) - New features

Feature Name	Category
Redwood Experience for Request a Duplicate Position Process	Redwood
Lump Sum Self-Adjust Tax Method	
Redwood Experience - Bills Verification and Approval	Redwood
Redwood Experience: Create a Campaign	Redwood
Redwood Experience: Create a Job Offer	Redwood
Redwood Experience: End Date Offer Assignments for Abandoned Offers	Redwood
Redwood Experience: Enhanced Prescreening Questions Section in Job Requisition Creation Flow	Redwood
Redwood Experience: Enhancements to Job Application AI Rating	AI Assist
Redwood Experience: Interview Management New Profile Option	Redwood
Redwood Experience: Job Application Preferred Language Field	Redwood
Redwood Experience: Link to Pipeline Requisition	Redwood
Redwood Experience: New Candidate Sourcing Tile	Redwood
Redwood Experience: Preview Job Requisition	Redwood
Redwood Experience: Provide Feedback	Redwood
Redwood Experience: Quick Move in Attachment Preview	Redwood
Redwood Experience: Request Feedback	Redwood
Redwood Experience: Send Message to Team Action	Redwood
Redwood Experience: Viewing National Identifier on Candidates and Job Applications	Redwood
Redwood Team Schedule Enhancements	Redwood

Oracle Cloud Success Navigator: Starter Configuration
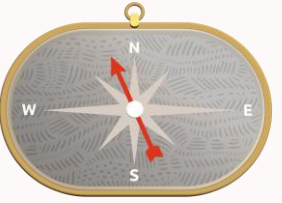
September 2025 release – What is new?

Supply Chain Management (SCM) - New features

Feature Name	Category
AI Agent: Procurement Policy Advisor	AI Agent
AI Agent: Requisition Status Advisor	AI Agent
Sales Order Return Advisor	AI Agent
Material Handling Advisor	AI Agent
Outbound Compliance Advisor	AI Agent
Redwood: Specify Representatives on Sales Orders	Redwood
Redwood: Create Guided Journeys for FAQs in Order Management	Redwood
Redwood: Use Order Management's Redesigned Landing Page	Redwood
Redwood: Review Promising When You Prioritize and Reschedule Order Lines	Redwood
Redwood: Review Supply Availability	Redwood
Redwood: Open a Plan from the Plans Page Using a New User Experience	Redwood
Redwood: Manage Plans Using a New User Experience	Redwood
Redwood: Run Supply Plans Using a New User Experience	Redwood
Redwood: Resolve Planning Exceptions More Efficiently Using a New User Experience	Redwood
Redwood: Manage Planning Exceptions Using a New User Experience	Redwood
Redwood: Navigate to Tasks and View Key Performance Indicators Using the Purchasing Landing Page	Redwood
Redwood: Perform Actions While Viewing Purchase Orders	Redwood
Redwood: Acknowledge Purchase Orders and Change Orders	Redwood
Redwood: Use and Configure Redwood-Style Purchase Agreement Approval and FYI Notifications	Redwood

Oracle Cloud Success Navigator: Starter Configuration
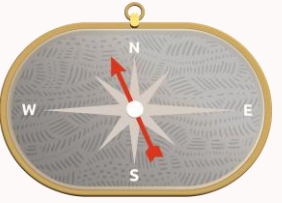
September 2025 release – What is new?

Supply Chain Management (SCM) – New features

Feature Name	Category
Redwood: Search Purchase Agreements and Agreement Lines	Redwood
Redwood: View Recent Agreements from the Purchasing Landing Page	Redwood
View Receipts for Requisitions Using a Redwood Page	Redwood
Redwood: Use a Redwood Template for Confirm Receipt Notifications	Redwood
Redwood: Create Demand Plans and Edit Demand Plan Options using a New User Experience	Redwood
Redwood: Run Demand Plans Using a New User Experience	Redwood
Redwood: Use a Default Page Layout to Review Demand Plans	Redwood
Redwood: Manage Planning Notes Using a New User Experience	Redwood
Redwood: Analyze Demand Plans Using a Configurable Redwood Page	Redwood
Redwood: Simulate Demand Using a New User Experience	Riwood
Redwood: Use and Configure Redwood-Style Internal Supplier Registration FYI Notifications	Redwood
Redwood: Enable Suppliers to Manage Company Profile	Redwood
Redwood: Respond to Internal Questionnaires	Redwood
Redwood: Check Availability and Reschedule Order Lines	Redwood
Redwood: Split Lines When You View or Search Orders	Redwood
Redwood: Link Return Lines to Original Orders	Redwood
Redwood: Use the Improved Inventory Management Landing Page	Redwood
Redwood: Receive Multiple Distribution Purchase Orders on the Expected Shipment Lines and Received Lines Pages	Redwood
Redwood: Generate Reports on Demand	Redwood
Redwood: Perform Fiscal Document Capture from a New Home Experience	Redwood

Oracle Cloud Success Navigator: Starter Configuration

September 2025 release – What is new?

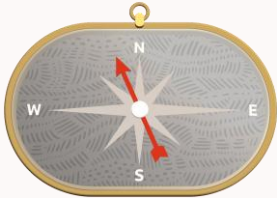Supply Chain Management (SCM) - New features

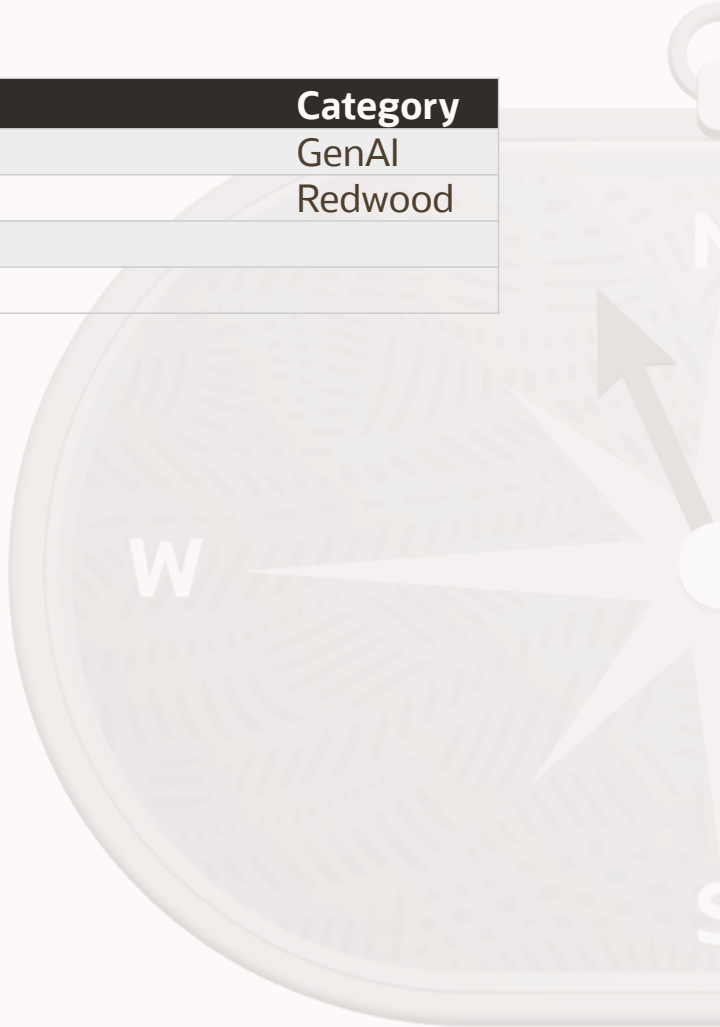| Feature Name	Category
Redwood: Sourcing Landing Page	Redwood
Redwood: Manage Negotiations	Redwood
Redwood: View Negotiation	Redwood
Redwood: Use and Configure Redwood-Style Negotiation Approval Outcome FYI Notifications	Redwood
Redwood: Use and Configure Redwood-Style Negotiation Open FYI Notification	Redwood
Redwood: Use and Configure Redwood-Style Negotiation Collaboration Team FYI Notifications	Redwood
Redwood: Manage All Supplier Responses	Redwood
Redwood: View and Download Supplier Response	Redwood
Use Extended Precision for Price and Quantity in Requisitions	
Access Edit Requisition Line Details Directly from Shopping Cart	
Edit Multiple Requisition Lines	
View Purchase Order PDF as a Requester	
Close Sales Orders That Remain Open	

Oracle Cloud Success Navigator: Starter Configuration

September 2025 release – What is new?

Enterprise Resource Planning (ERP) - New features

Feature Name	Category
GenAI Role Briefing Report	GenAI
Redwood User Experience for Managing Unbilled Transactions	Redwood
Enhanced Auto Post Submission Options for Journal Approvals	
Visibility of Requester and Reason for Request in Approvals Tab	